



TENMA CORPORATION

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Corporate Profile

Profile

Aspiring to even greater achievements to make life better for people across the globe

Since its establishment in 1949, TENMA Corporation has continuously pushed the bounds on plastic molding and processing technologies to meet a diverse range of ever-changing consumer and industrial needs.

As we expand our production network not only in Japan but also in China and Southeast Asia, we are supporting the business endeavors of manufacturers and other customers by drawing on our wealth of technical capabilities and ability to respond to changing circumstances.

Providing high-quality plastic products and helping customers further their global manufacturing activities, TENMA remains steadfast in its desire to contribute to the realization of prosperous lifestyles.

October 1995

• Established a production facility in Shanghai, China and began developing and selling household products for the Chinese market.

December 1992

• Began developing business in China by establishing a production facility in Zhongshan.

April 1991

• Changed the Tokyo Stock Exchange listing to the First Section, from the Second Section.

April 1987

• Changed the company name to TENMA CORPORATION.

October 1986

• Launched the Fits line of household storage products.

January 1964

• Developed and launched the Poly Trash Series of plastic trash bins, contributing to the beautification of Tokyo in the lead-up to the Tokyo Olympic Games.

1970

October 1970

• Embarked on a campaign to market plastic housewares throughout Japan.

1980

1990

October 2018

• The Noi Bai Factory in Vietnam is given greater production capacity and business activities are expanded in Southeast Asia.

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August 2016

• Enlarged the production facility in Suryacipta, Indonesia for further expansion of business in Southeast Asia.

February 2014

• Enlarged the production facility in Prachinburi, Thailand to expand business development in Southeast Asia.

November 2007

• Established a production facility in Vietnam and began developing business in Southeast Asia.

August 1949

- Established Taiyo Shoji Co., Ltd. in Minami Senju (Arakawa-ku, Tokyo).
- Began manufacturing and selling housewares and rubber shoes.

October 1953

• Spurred by the development of plastics industries in Europe and the U.S., formally embarked on research and development of technology for injection molding plastic products.

1960

Founded in

1949

2010



Global Network

Aiming to be East Asia's top manufacturer of molded plastic products, TENMA has established a production network reaching every corner of Japan, China, and Southeast Asia.

TENMA has six production facilities in Japan and total of 11 production/distribution facilities in China, Vietnam, Thailand, and Indonesia. All of these facilities operate under a uniform set of technical standards. This enables us to swiftly supply high-quality products to customers throughout the world and contribute to customer success in executing global procurement strategies for business growth.



Amata







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In Japan

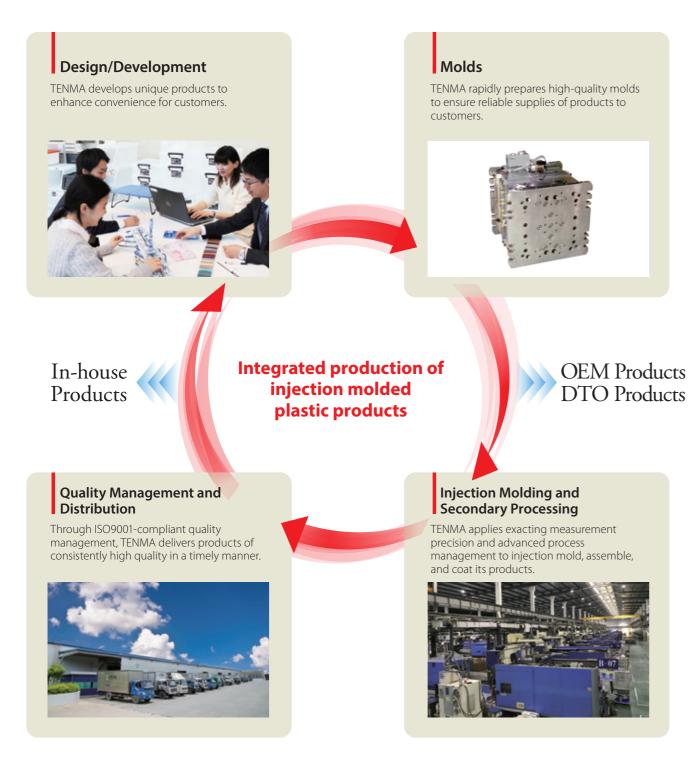
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TENMA's Strengths

With over 1,000 molding machines and integrated operations built around a core of injection molding technology, we respond to all manner of customer needs.

TENMA has built integrated operations encompassing everything from product planning and design to distribution. At the core of these operations lies proprietary injection molding technology, the beginnings of which go back over half a century. Over this period, we have developed a wealth of expertise by manufacturing household products and other products in-house. Leveraging this expertise to make and design products to order is a key aspect of our constant push to enhance our capabilities with new technologies.



Household Products

Making daily life better through household products offering convenience, reliability, and comfort.

TENMA produces a wide array of household products including our perennially popular Fits series and countless products to meet a broad range of needs in our HACOTTO, more+, and Fits WORK series.

Storage

Fits series

Since their introduction in 1986, the Fits Series, with its excellence in basic functionality and broad selection of sizes and designs, has become the "go-to" option for storage cases.



Fits Case Series

HACOTTO series "Retro-cute" plastic tool boxes

more+ series Freely configurable hexagonal storage units



more+ series

Cleaning, Laundry, and Kitchen Products

e-LABO series

PORISH series

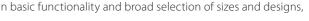
Multi-purpose storage box for easy access to cleaning goods

Consisting mainly of laundry-related products, this series also includes a comprehensive selection of items for small households.



e-LABO series

interior monohoshi series





Fits Plus Cabinets

Fits WORK series

Office work-space solutions Great for improving teleworking spaces as wel





Fits WORK series

FAVIE series



Products that make it possible to organize every bit of kitchen space and efficiently store kitchen tools.



FAVIE Shikiru Case series

From mold design to molding, coating, and secondary processing, and from large-scale to tiny precision products, we serve any and all needs.

TENMA has created a comprehensive system for manufacturing plastic molded products and handles a broad range of product genres of all sizes and degrees of required precision. Making the most of these strengths, we are contributing to the success of the electronics, automobile, and a host of other industries in Japan, China, and Southeast Asia.

Parts for office automation equipment

Made to precise measurement specifications, these parts contribute to the creation of smaller, lighter-weight products.



Automobile parts

TENMA makes interior and exterior parts, and turns out large components in integrated processes spanning everything from molding to assembly and coating.



Parts for home entertainment devices

TENMA also performs secondary processing—assembly, printing, and coating.



Media cases

Outstanding quality in a wide spectrum of colors.



Control pane

Design-to-Order Products

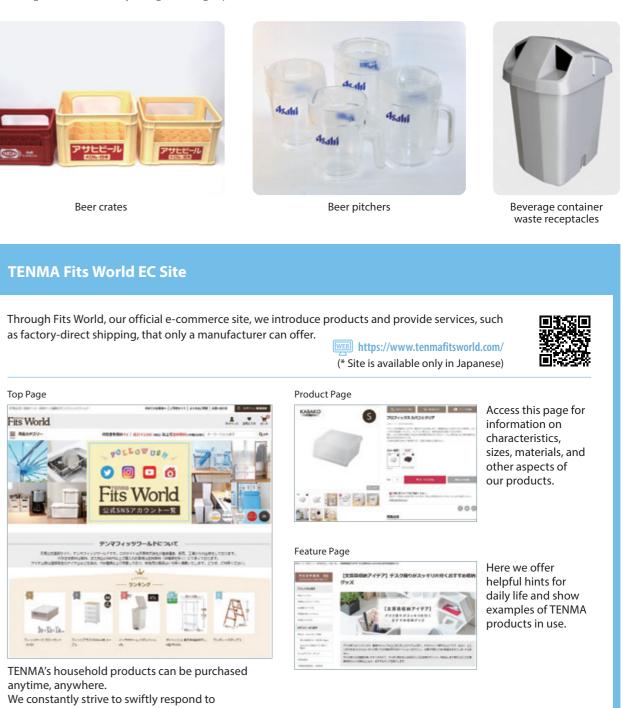
We design and manufacture products to meet customer specifications for a wide variety of industries.

Spanning sectors as diverse as shipping and food retailing, the industries in which TENMA products are used are many and varied. Included among the products we make are containers for shipping operations and waste receptacles for placement next to vending machines. We even design and develop products for various types of sales-promotion applications based on purposes and desires expressed by customers.

Food and beverage distribution products

Outstanding material durability for lighter-weight products

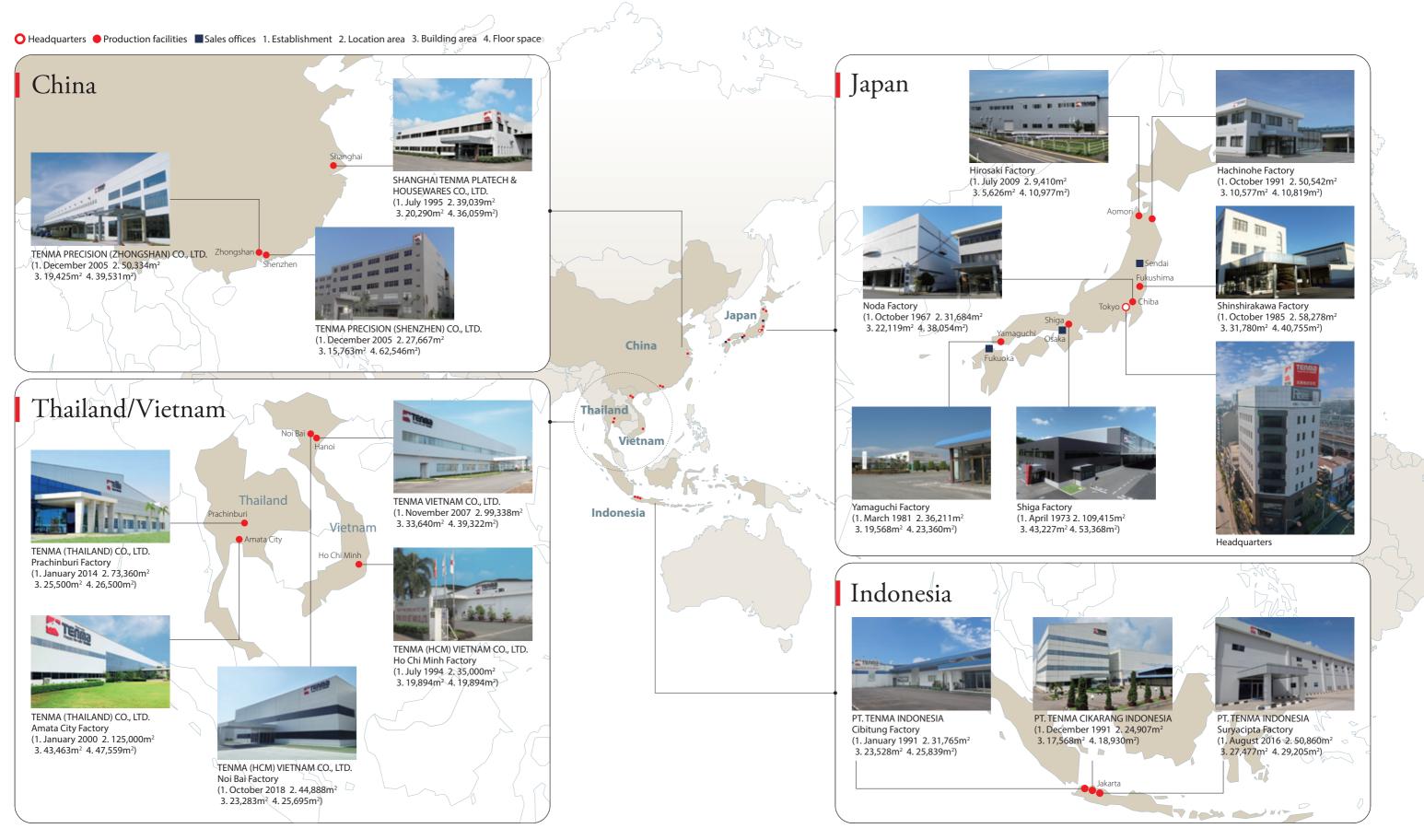




product-related and other customer inquiries.

TENMA's Production Network

TENMA is helping to strengthen customer supply chains through its 17 factories and distribution centers located throughout Asia.



Message from Our President

Through products we make with pleasure and joy, we aim to win the hearts of customers, consumers, and society at large.

> For over half a century, we at TENMA have been offering a wide range of plastic products made with injection molding and other forming and processing technologies we have been developing and refining since the very beginning of our company. As we have endeavored to accurately respond to the needs of customers and society, we have developed technical innovations, seen our business performance grow, and expanded our operations to China and Southeast Asia, firmly establishing ourselves as one of our industry's leading companies.

> Throughout our history, we have taken great pleasure and joy in making our products and done our best to share that feeling with society. Indeed, we see our social mission as using our products to spread pleasure and joy from our employees to our business customers and, ultimately, consumers. We are confident that our company's motto—faith, hope and love—will be fulfilled if happiness is achieved for everyone connected to us.

> Looking to the future, this philosophy will continue to serve as our touchstone as we strive to "create a harmonious and enriched society through the harmonious usage of plastics," and take on a diverse range of new challenges in areas such as contributing to environmental protection and creating a greater presence for ourselves in the global market.

> > Hirohiko Hirono President

Company motto

Faith, Hope, Love

Management philosophy

Happy life with **TENNO**

Share pleasure and joy through the production and sale of our products.

Objective

Creating a harmonious and enriched society through the harmonious usage of plastics.

Origin of the TENMA Company Name



During the time of Emperor Wu of Han China (156 BCE—87 BCE), there were horses known as the "blood-sweating horses of Ferghana." Emperor Wu, who desperately wanted some of the prized horses for himself, obtained them only after years of mighty struggle. Upon his success, he gave these horses, which he saw as without equal, the name, "Tenma," or "heavenly horse." Tenma horses are said to have been beautiful in form, with shiny coats; so intelligent they could understand the human heart; and able to run without end.

Seeing that this heavenly horse perfectly symbolized our aspirations and passion is why we chose "Tenma" as the name of our company.