



# SUSTAINABILITY COMPANY PROFILE

2021

*"We Make Handicraft with Respect  
for People & Environment"*

PREPARED BY  
CV. GRANDIS HOME

Language Ed. : English

# Company Profile



## GrandisHome

- **Company Name** : CV. Grandis Home
- **Owner** : Nesya Anggi Puspita (Mrs)
- **Established** : 2015
- **E-mail** : Grandishome.id@gmail.com  
Nesyaanggi@gmail.com
- **Phone Number** : +62 812-1765-3374  
+62 823-3138-1838
- **Website** : [www.grandishome.com](http://www.grandishome.com)
- **Business Type** : Manufacture
- **Language** : English & Indonesia
- **Port** : Tanjung Perak Int. Port, Surabaya
- **Export Licence** : Yes
- **Export Exp.** : USA, South Korea, Netherlands
- **Payment** : T/T, LC
- **Processing Product** : Reach 1000-2500 pcs/month
- **Costumize Product Policy**  
We accept costumized design, size, and label with  
MOQ 100 Pcs

## ADDRESS

Jl. Yudhistira No.632 RT 02 RW 04,  
Kasiman, Bojonegoro, East Java, Indonesia  
62124



@grandishome.id



@grandishome





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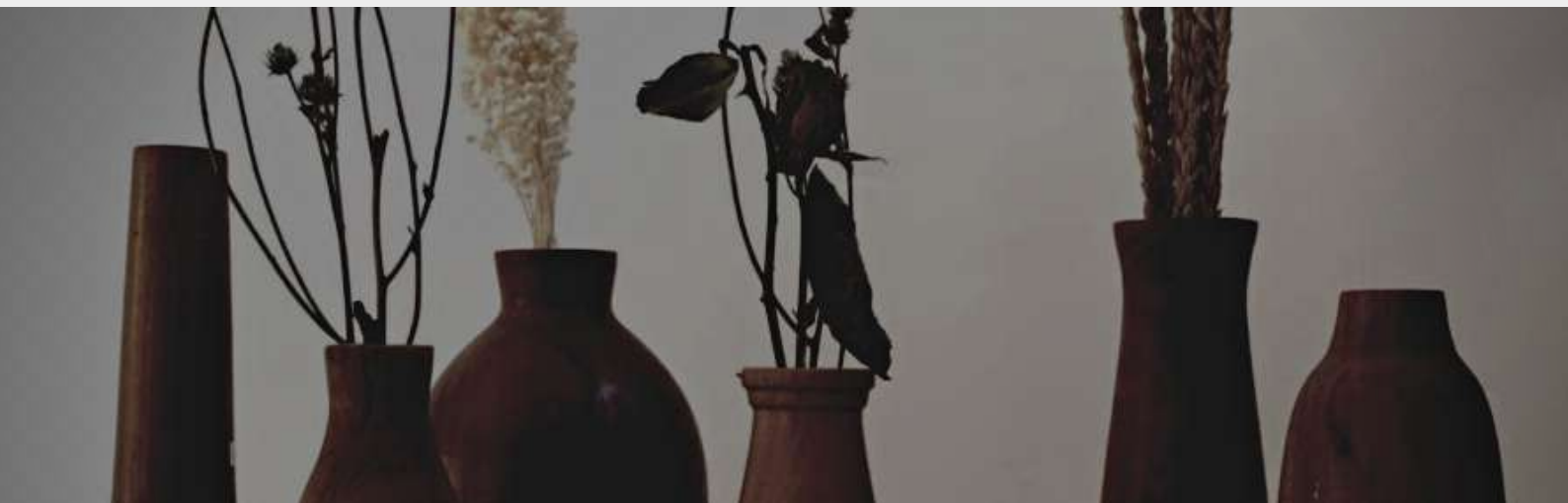
## ABOUT US

**Established in 2015**, Grandis comes from the scientific name of Jati *Tectona grandis* which at the beginning of this great journey focused on the art of teak wood. With the enthusiasm and development of the market, **Nesya Anggi** decided to fully commit that Grandis Home can always supplies amazing home decor art.

Grandis Home was passionately born from the inspiration **to create sustainable yet eco-friendly products** made original by local artisans by utilizing natural fibers. With sisal, hemp rope, banana fronds, and teak wood we able to be productive with export quality.



CV. Grandis Home offer **wood and natural fiber based handmade products** that art designed in such a way as to meet your needs. With our highly experienced craftsmen for a dozen years in creating artistic and high quality handmade products, we are ready to meet your special design request. We are ready to help fulfill your request with the specified time.



# ABOUT US



## Our Mission Statement

*"We Make Handicraft with Respect for People  
And Environment"*

CV. Grandis Home believe **in reliability, quality and good work as per our strengths**. All our products are manufactured by following laid down procedures for quality according to international norms. We ensure flawless production and distribution of our products. The quality control checks done under professional personnel to make sure that the products meet all international standards.

**The Local craftsmen are housewives.** We try to help the local community to earn more income to improve the welfare of the community. Because our biggest motivation is the craftsman spirit.

Grandis home has a big story behind all of the original products. Our love for artistry, love the green environment, with growing spirit and exciting stories, we can create masterpiece of home decoration feel comfortable with perfect home style. **We hope with the originals products of grandis home can calming the our mind. Happy life!**



# ECONOMIC PERFORMANCE

GRI 201

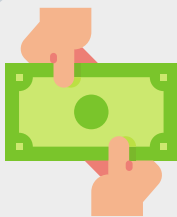


## INCOME

**IDR 565 Million**

## OPERATIONAL

**IDR 265,3 Million**



## SALARIES

## ALLOWANCES

**IDR 310 Million**

## TAX

**IDR 2,8 Million**



## SAVED ECONOMIC VALUE

**IDR 16,9 Million**



# INDIRECT ECONOMIC IMPACT

## GRI 203

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At the first, **corn husks** became waste that the local community had not maximized. Corn husks are only used for animal feed. With the existence of CV. Grandis Home, corn husks become materials that have a selling value and increase income.

CV. Grandis home **collects corn husks** from the surrounding community, the majority of whom work as farmers. Then the corn husks were purchased from farmers and then used for the manufacture of CV. Grandis Home original products. Thus, **it can indirectly have an economic impact on local farmers** that corn waste can be useful and increase people's income.





# MATERIALS

GRI 301

Our main raw material is natural fiber. Almost all of the materials used in the manufacture are environmentally **friendly materials products**. The materials used are sisal, corn husks, rayung, bamboo cendani, banana midrib, hemp rope, glass and plywood with glue as adhesive.

For sisal, rayung, bamboo cendani we get from suppliers. We pay great attention to the quality of the material. **Quality control is always applied in the sorting of materials**. So the best materials are used to make our products.

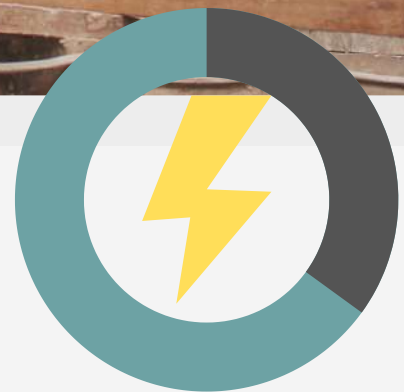




## ENERGY

GRI 302

The source of electrical energy used **from PLN**. Grandis Home very **energy efficient** because the products are handmade and the use of cutting machines is very effective and efficient. In the future, Grandis Home will **always keep the consumption of electrical energy** from being excessive.



**IN 2021**

**AVERAGE MONTHLY  
ELECTRICITY USAGE  
REACH**

**0,45**  
**Giga Joule**

**125 Kwh**  
(KilowattHours)



# WASTE

GRI 306

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The waste generated from our products **can still be reused**, such as plywood waste, pieces of bamboo, teak wood, corn husks and sisal.

The waste of plywood, pieces of bamboo and teak is **taken by local community** to be used as firewood. Corn husk waste is **reused for animal feed**, while the remaining pieces of sisal can be **reused as wedding dowry decorations**.

We provide waste to the surrounding community with the aim of reducing waste and the waste can be reused so it's not sent to a final disposal site.



**WE'RE  
ZERO  
WASTE**

# EMPLOYMENT

GRI 401

**68**  
**WORKERS**  
IN 2021



**3**

**Office  
People**



**5**

**Production  
People**

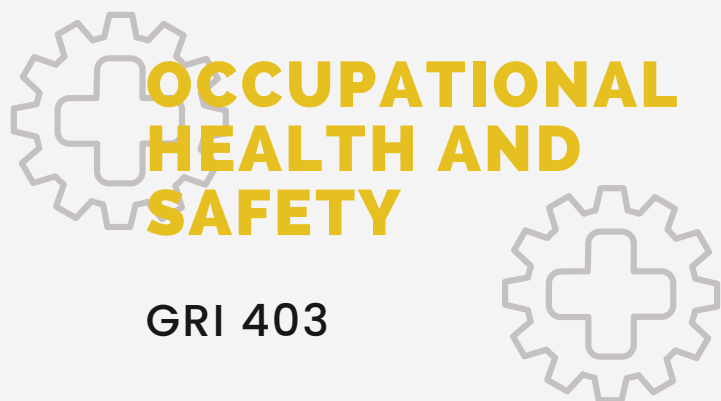


**60**

**Craftsmen**

..... ❖ ..... ❖ .....  
All of craftsmen **are local community**. The local craftsmen  
are housewives. We try to help local community **to earn**  
**more income to improve people's welfare.**  
..... ❖ ..... ❖ .....





## OCCUPATIONAL HEALTH AND SAFETY

GRI 403

“  
**During 2021, There were  
NO work ACCIDENT &  
SICKNESS due working**  
”

**During 2021**, there were no work accidents and no sickness due working at CV. Grandis Home.

**To prevent work accidents**, the craftsmen are given socialization on the importance of vigilance on work safety.

**To minimize the air from dust**, craftsmen are given masks to keep them safe from dust. So they can work more comfortably.

# TRAINING & EDUCATION

GRI 404



CV. Grandis Home always **improving the skills and expertise of the craftsmen**. New crafters always given training, so they can make high quality products.

In the process, after conducting the training, the craftsmen will always be accompanied before actually working on their own in accordance with the quality of CV. Grandis Home products.

At least, in a day there are 2 new craftsmen who join CV. Grandis Home. In the future, CV. Grandis Home will always improve the training for craftsmen **to get high quality products and increase the skills of the craftsmen**.





## DIVERSITY AND EQUAL OPPORTUNITY

### GRI 405

The total workforce of Grandis Home is 68 people. 4 workers are male. And 64 people are women. The age group above 50 years is only 1 person.

The rest of Grandis Home's working **age group is 20 to 50 years old**. With 64 female workers, Grandis Home strives for gender equality with women able to be productive with export quality.



# NO

**CHILD ALLOWED  
TO WORK**

## **CHILD LABOR**

**GRI 408**

Grandis Home **does not**  
**employ** child labour. All  
workers are over 20 years old.



# LOCAL COMMUNITIES

GRI 413

**All craftsmen** are local community around **Kasiman Village**. Until now, at least 2 new craftsmen per day join Grandis Home to make creative craft products from Grandis Home.

The **surrounding community** is **very enthusiastic** to join as craftsmen because it generates income in their spare time.



## GRANDIS HOME : SUSTAINABILITY COMPANY PROFILE 2021

This report is the **result of the performance** of CV. Grandis Home in the 2021-2022 performance period. The purpose of this report is as data for consumers on our performance and also as an effort to provide performance standards that we have done.

The writing format in this report is based on international standards by following the writing guidelines in the **Global Reporting Initiative (GRI)** guidelines. **The GRI** is the independent, international organization that helps businesses and other organizations take responsibility for their impacts.

**The GRI Standards** have been strengthened so they deliver the highest level of transparency for impacts on the economy, environment and people, with a major update to the very foundation of the world's most widely used sustainability reporting standards, the Universal Standards, and the introduction of the first GRI Sector Standard.

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