



NOMAN

TERRY TOWEL MILLS LTD.



NOMAN GROUP AT A GLANCE

We are Pioneers. Perfectionists. Progressives.



EST 1968

Founded by Md. Nurul Islam

LARGEST

Vertically Integrated Textile
Group in Bangladesh

PRODUCTS

Denim, Terry Towel, Fabrics,
Functional Fabric & Garments

HIGHEST

Exports compared to any
company in Bangladesh

REVENUE

2 Billion USD



UNITS OF NOMAN GROUP



Yasmin Spinning Mills Ltd.
Spinning with 80,000 Spindles

Zaber Spinning Mills Ltd.
Spinning with 75,000 Spindles

Marium Textile Mills Ltd.
Producing Synthetic Fabrics

Noman Textile Mills Ltd.
Weaving Unit with 238 Air Jet Looms

Ismail Textile Mills Ltd.
Weaving Unit with 232 Air Jet Looms

Zaber & Zubair Fabrics Ltd.
Vertically Integrated Textile Mills
(Fashion & Home)

Yasmin Textile Mills
Weaving Unit with 156 Shuttle-less Looms

Noman Spinning Mills Ltd.
Open-End Yarn Manufacturing Unit

Ismail-Anjuman Ara Fabrics Ltd.
Dyeing, Printing & Finishing Unit

Sufia Cotton Mills Ltd.
Spinning with 60,000 Spindles

Zubair Spinning Mills Ltd.
Spinning with 75,000 Spindles

Sufia Fabrics Ltd.
Producing Synthetic Fabrics

Noman Weaving Mills Ltd.
Weaving Unit with 232 Air Jet Looms & 156
Shuttle-less Looms

Noman Composite Textiles Ltd.
Weaving Unit with 440 Air Jet Looms

Nice Denim Mills Ltd.
Vertically Integrated Denim Factory

Zaber & Zubair Accessories Ltd.
All Kinds of Printed, Packaging,
and Garments Accessories Producing Unit

Talha Spinning Mills Ltd.
Spinning with 60,000 Spindles

Artex Knit Ltd
Largest Warp Knitted Fabric
Manufacturing in Asia

Talha Fabrics Ltd.
Weaving Unit with 480 Air Jet Looms
& 183 Shuttle-less Looms

Saad Saan Textile Mills Ltd.
Weaving Unit with 1200 Shuttle-less Looms

Talha Tex Pro Ltd.
Dyeing, Printing & Finishing Unit

Zarba Textile Mills Ltd.
Textile Product
(100% Export Oriented)

Ismail Rotor Spinning Mills Ltd.
Open-End Yarn Producing Facility
(32 tons per day)

Noman Fashion Fabrics Ltd.
25 Lines of Stitching Units for Woven Tops

Nice Fabric Processing Ltd.
Dyeing, Printing & Finishing Unit for all kinds
of Non-Denim Fabrics

Nice Microfab Ltd.
Producing Export Oriented Microfabric
Products

Nice Spun Ltd.
Spinning with 66000 Spindles

Ismail Spinning Mills Ltd.
Spinning with 74000 Spindles

Noman Home Textile Mills Ltd.
Producing Export-Oriented Home Textile
Products

Noman Synthetic Fiber Mills Ltd.
Producing Fancy & Synthetic Yarn.



VISION, MISSION & VALUES





“We are what we believe in.”

OUR VISION

To create a sustainable manufacturing excellence in textile realm and pursue loyal customer and people

OUR MISSION

Consumer satisfaction by ensuring quality textile products with full commitment to compliance.

Social responsibility as a global corporate citizen by ensuring growth and security of employees as well as stakeholders.

Environmental well-being through collaborations with area businesses, community leaders and neighbors resulting in a sustainable future.

OUR VALUES

1. Keeping Our Planet Green

This planet is our only home; we must manufacture responsibly.
Our Environmental Compliance and Sustainability Goals are met 100% of the time.

2. Safe and Secure life

Employees are the hands that make the brand. At Noman we train, mentor and ensure safe, healthy working as well as living conditions for our workers.

3. Market Leadership

Our goal is to remain years ahead in innovation & implementation. As a pioneer in the market of textile manufacturing, Noman Group has illuminated the way for those with sound and successful business ideologies for decades.

4. Learning and Sharing

Constant growth can only be achieved through constant learning. We operate each day with this exact philosophy in mind.

5. Creating an Example

We constantly strive to be the best, because we believe in leading by example.



A FEW WORDS



FROM OUR CEO

It has been quite a tremendous journey at NTTML. Let me share its journey and what drives us to the future.

Since its inception in 2012, NTTML has accomplished many achievements never before encountered in the textile industry of Bangladesh. Our leading pace to our sound business culture, our deep understanding of clients' needs and our strong advocacy towards "GREEN", Sustainable and Responsible manufacturing made the NTTML family steered by a robust team of 7200 people and myriad of opportunities.

Operational agility regarding innovation and technological adaptability is essential to keep up with the global textile industry, and we strive to do so. Our clients come first; identifying their requirements and exceeding their expectations is the driving force that pulls us towards our eagerness to deliver. While we are focused on our core services, we acknowledge how important the role of NTTML as a corporate citizen is, in advocating for equal opportunity employment and setting benchmarks for environmental compliance around the country.

We aim to ponder on Talent identification and development of the youth and giving opportunities to the young entrepreneur. Also focusing on direct marketing and B2C marketing allowing us to communicate directly with our target audience so it may strengthen our customer relation management. Challenges are what drive NTTML and it has always thrived us to work ahead. So comes our newest line, the E-commerce site which gives a modernistic touch to the line. We are working for extending our market through Omni-Channel establishment and utilization. We have always strived to bring the newest and so there's always a diversification on the products along with modernized designing and research. With the help of automation, cost leadership advantages and rapid product development with design team and market intel, NTTML is thriving along with the world market. We endeavor to ensure punctuality and efficiency during shipment of our products and upholding the commitments.

At NTTML we believe giving back to the confraternity from which it has gained so much and the best way to serve the community is going for green sustainability. This conglomerate is not for just one generation and thus to sustain we have always valued the ethics, moral not only within the workplace but have also made sure the environment is positively affected; thus we approached for ecofriendly practices which means sustainable materials to work with, cleaner and greener process to apply in the workplace, reconnecting matters. We can proudly claim that our precious vendors have taken the same path as well. It is socially accredited and compliance towards with names like Fair Wage projects, and also ponders upon the training and development of unskilled workers. Our employees are our journeymen thus we promise our journeymen a safe, healthy and secure work environment along with providing them amenities like Fair Price Shops for daily necessities at a subsidized rate, free medical camps for health checkups and companionship from welfare funds. It gives us immense pleasure to work for the community and hence the Patron of Noman Group's CSR and Welfare under the banner of 'Ismail Anjuman Ara Welfare Trust' grows day by day.

We eagerly ask your support to continue this journey as pioneers in a fast-paced world, creating value for our stakeholders and ensuring a beautiful future for us all, socially and environmentally.

Abdullah Mohammad Talha



NOMAN'S HISTORY & HERITAGE





NTTML AT A GLANCE







NTTML AT A GLANCE



7500
Co-workers



100 Million
US dollars revenue in 2021



Highest Capacity
in Bangladesh 80 tons Terry and 25 tons yarn dyed/day



Largest Effluent Treatment Plant
(ETP) employed in Bangladesh



ALIGNING WITH UN-SDG'S

Punching Poverty 1



Noman Group is constantly creating new opportunities and reducing unemployment with over 70,000 employed till date! The Ismail Anjuman Ara Welfare Trust is tackling poverty in remote areas, with our Habitation Program already providing homes to 167 families.

Hunger is History 2



Our Fair Shop enables employees to buy food items at reduced prices. Subsidized cafeterias, food allowances and dining facilities ensure our workers' dietary needs. We also provide water to 5000 acres of cultivable land for irrigation purposes.

A Healthy Workforce 3



Every Noman factory has fully equipped, subsidized medical centers, with free Medical Camps at every factory. A special project, 'Nice Hospital Limited', is underway which will provide ultramodern medical facilities to workers at minimum cost.

Educating Everyone 4



Hearty contributions are made to schools, colleges, Madrasa and orphanages under the banner of Ismail Anjuman Ara Welfare Trust. We also have Daycare Centre with pre-schooling facilities at every factory.

Ensuring Equality & Equity 5



We believe in equal employment opportunities, and guarantee equal pay and ZERO discrimination based on biological factors, including gender.

Securing Sanitation 6



We only keep purified drinking water in our offices and factories. Cleanliness and hygiene are top priorities, along with safety. NTTML boasts the largest Biological Effluent Treatment Plant in Bangladesh. The group also utilizes PaCT to reduce groundwater consumption and surface water pollution.

Clean Energy, Green Energy 7



NG employs a Rainwater Harvesting System, LED lights and solar power as a way of becoming more energy efficient.

Boosting the Economy 8



Noman is the 3rd largest employer in Bangladesh, while also providing quality jobs with numerous advantages and amenities. From implementing ATM's for speedy salary distribution to having an 80% female workforce, we believe in investing in our employees. We are proud to contribute a significant portion of the country's GDP.



Innovation at Heart 9



One of the leading organizations of Bangladesh not only in terms of advanced innovations and utilization of modern technologies but also in minimizing energy consumption and environmental pollution.

Women's Workforce 10



NG provides special employment opportunities for women and subsequent contributions in the education, training and skill development for women from remote areas of Bangladesh.

Supporting Communities 11



Through building factories in rural communities, NG has given life to and boosted economic growth in, many areas.

Consuming Carefully 12



We encourage the use of recyclable and recycled papers in the production process, energy efficient machinery, rainwater harvesting system, installation of gas engine generators, solar power etc.

Protecting this Planet 13



NG is committed to protecting the planet. We employ the largest Biological Effluent Treatment Plant in Bangladesh, Soft Pigment Print (uses less water, chemical and energy), re-use of emitted gas from CNG generator, recycling chemical drums and plastic byproducts, recycling salt and through caustic recover and hot water reuse etc.

Aquatic Importance 14



Our goal to ensure Zero Liquid Discharge by 2020. Right now we ensure the water discharged back to natural sources are within chemical and temperature limits so as to protect aquatic ecosystems.

Trees of Life 15



We enforce Tree Programs at factories, and host Social Awareness as well as Social Forestry programs for tree plantation.

Smart Partnerships 17



For years, NG has collaborated with strategic partners and like-minded organizations to promote the sustainable production of yarn and fabrics.





SPINNING CAPACITY



“
Every masterpiece
starts from scratch.”



Total Spinning Units
11



Number of Spindles
500,000



Yarn Production
450 tons



Cotton Consumed
180,000 tons



WEAVING CAPACITY

“
Imagination
materialized.



Daily Weaving Production
80 tons



Total Looms
346



Air Jet
346



Jacquard
36



Dobby
310



Special Terry Motion
153



Color Insertion
Jacquard 6 Dobby 8



DYEING & FINISHING

FABRIC DYEING & YARN DYEING



Solid Dyed



Machine
Sclavos



Daily Capacity
80 MT



Exhaust
80 MT



Total Machine
28



Sample Machine
05



Velour
03



Garments Wash
5 MT

Yarn Dyed



Machine
THIES (Germany)



Daily Capacity
25 tons



Total Machine
37



Sample Machine
14



STITCHING EMBROIDERY & PACKING



Stitching



Machine

TEXPA Automation in Slitting and Stitching



Total Machine

1400



Daily Capacity

75 MT



Advantages of Automation

- Reduce the dependency on people
- Higher output with precise quality
- Reduce manufacturing cost
- Reduce waste
- Increase run time

Embroidery



Total Machine

06



Total Head

130



Color

9



Materials

Cotton, Viscose, Modal
Bamboo, Lyocell, Polyester
Re-cycle Cotton
Recycle Polyester
Linen and any blend



ACCESSORIES

We employ in-house solutions.



Printing

- ◆ In-lay Card
- ◆ Barcode
- ◆ Hand-tag
- ◆ Back Board
- ◆ Stickers
- ◆ Shipping Marks



Printed Labels

- ◆ Paper Label
- ◆ Satin Label



Packaging

- ◆ Cartons
- ◆ Paper Palette
- ◆ Stiffener
- ◆ Poly Bag (PE, PP, PVC, Ziploc)
- ◆ Hanger Bag (PE, PP, PVC)
- ◆ PVC Zipper Bag
- ◆ PVC Rod Bag
- ◆ Loop Barrels
- ◆ Printed PDQ



Trim & Others

- ◆ Elastic
- ◆ Drawstring & Ribbon
- ◆ Twill Tape
- ◆ Gum Tape
- ◆ Sewing Thread
- ◆ Hanger
- ◆ Paper Tube
- ◆ Shopping Bag



STRATEGIC PARTNERS



“ Smart partners equal smart business.”



Machineries

PICANOL



TEXPA

brother

Thies

TSUDAKOMA

TOYOTA



KARL MAYER
WE CARE ABOUT YOUR FUTURE

RIETER

JUKI

SCLAVOS

PANTEK

ANGLADA



Raw Material



Cargill

Olam



Chemicals

HUNTSMAN

BASF

DyStar

ARCHROMA

RUDOLF
GROUP

Pulcra Chemicals



Banking

HSBC

Standard
Chartered

Dutch-Bangla Bank Limited



Logistics

MAERSK LINE



FedEx



PRODUCT FINISHES





“ A vision comes to life.”



Bleach Resistant



Cosmetic Care



Hydrophilic



Anti-Bacterial



Bleach Fast



Quick Dry



Air Reach Treatment



Soil Release



Denim Wash



Stone Wash



Anti-Static



Anti-Pilling



Fragrance Finish



Shrink-Resistance



Hybrid Finish



Temperature Regulator Finish



QUALITY IN FOCUS



“Ensured. Everytime.”



Quality in Focus

- ◆ ISO 9001 certified
- ◆ Believe in prevention
- ◆ In-house testing facilities
- ◆ Periodic calibration of all inspector and technician
- ◆ System approach to remove the deviation from source



Process Control Tools Used

- ◆ Receiving inspection
- ◆ Zero defect approach
- ◆ SIPOC
- ◆ Quality Management System
- ◆ Failure Mode Effect Analysis
- ◆ Control plan
- ◆ CTQ (Critical to quality) control
- ◆ Measurement System Analysis
- ◆ COPQ (Cost of Poor Quality) monitoring



Process Improvement Tools Used

- ◆ Kaizen project
- ◆ Lean project
- ◆ Six Sigma Project
- ◆ Annual improvement plan
- ◆ Octopus activities
- ◆ Voice of customer
- ◆ Voice of process
- ◆ Open the box activities
- ◆ Learning Box
- ◆ GEMBA
- ◆ SPC



SUSTAINABILITY





“
Energy
Renewable.
Reusable.
Responsible.



Solar Panel

600 KW. We will be able to reduce
876 tons of CO₂ emission/year



PaCT

Reduce groundwater consumption
& surface water pollution



LED Light

100% of all bulbs used in our facilities use
LED technology



Better Cotton Initiatives

Consume 7500 MT of BCI annually

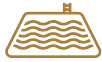


ENVIRONMENTAL COMPLIANCE



“ Mother Nature deserves better.

So we built the **BEST ETP** in Bangladesh.



Biological Effluent Treatment Plant (Panta-Rei of ITALY)



Spectrophotometer & Thermo-reactor (COD test)



BOD sensor with incubator (BOD test)



Multi-meter (TDS, pH, DO, temperature etc.)



Zero Liquid Discharge by 2022



STeP Certified



ISMAIL ANJUMAN ARA WELFARE TRUST

NTTML, As a responsible Corporate Citizen



Nurul Islam Hospital, a \$15 million modern project in Adhunagar, Lohagora, Chittagong.

Health care accessible, available & acceptable for all.

Multi-storied building for Adhunagar High School and College, Adhunagar, Lohagora, Chittagong.

Aiming to meet the learning needs of all children.



Housing Project for 400 Homeless Families at Cox's Bazar, Satkania and Lohagora.

For the dignity and stability of a home of their own.



Funding and Management of 200 + Orphanages in Chittagong and Dhaka Division.

Providing hope, home & security to the orphans

Multi-Storied buildings for 100 + Schools in different locations.

Spreading the love of learning to all.



Funding Programs for Ideal Pre-Schooling of Children.

Nurturing the young minds.

Employment Programs for Handicaps.

Special attention to the community in need.



Noman Group Water Supply.

Entitling more than 5000 acres of land with sufficient, safe, accessible water & absolutely free of cost.



CERTIFICATION





“We are trusted”



WORKPLACE
CONDITIONS
ASSESSMENT





SUMMARY

“ Simply extraordinary.”



Ownership
100% privately owned



Number of Employee
7500



Minimum Order Quantity
1 container (negotiable)/ 10 tons, 800 kg per color



Material of Towel
Cotton, Blended, Lyocell, Modal, Viscose,
Recycle Cotton, Recycle polyester, Recycle Viscose,
Acrylic Cotton Blend, Bamboo



GSM Range
240-1200



Mode of Payment
L/C at sight, TT or negotiable



Sample Development Time
2 weeks



Lead Time
60 days (1st order), 45 days (repeat order)



Capacity
210 (40 feet) containers per month



Technique
Fabric Dyeing, Yarn Dyeing, Space Dyeing, Tie Dyeing,
Sun Burn, Laser print, Damage



N O M A N

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