

# Compliance & Sustainability

Al-Karam's brief Overview



# Sustainability Overview

## Alignment of our business practices with UN Sustainable Development Goals.



# Factory Certifications & Partnerships



By



International  
Labour  
Organization





Business for Environmental  
Performance Initiative



Higg | Trusted  
Sustainability  
Data

About Solutions ▾ Customers Resources



Carbon Disclosure Project



Zero Discharge of  
Hazardous Compound



Giga-Guru  
BY WALMART

## Case Study

### Using Higg, Al-Karam reduced carbon emissions by 17% in three years

#### Why a leading manufacturer selected Higg to accelerate ESG targets

Al-Karam is a leading textile manufacturer based in Pakistan, supplying some of the most renowned brands and retailers across the globe. For over 30 years, the company focused on building a global presence, and more recently, they've turned attention towards building a leading environmental, social, governance (ESG) program.

#### Selecting the best ESG software

In 2017, several of Al-Karam's retail clients started to ask for sustainability data. The company is one of few vertically integrated factories in the country – spinning and weaving, dyeing, processing, printing, and even warehousing and shipping all happen under one roof. While this affords faster, more efficient operations, the system is extraordinarily complex and requires more hands-on management. The company needed an ESG solution that could track multiple systems all at once.

They selected the Higg platform knowing it was a comprehensive solution that would help them manage both their environmental and social programs. Additionally, because the platform is used by thousands of brands, Al-Karam could more easily share



# Sustainability Commitments



By 2030, Target commits to achieve 30% absolute reduction in supply chain emissions (scope 3) covering retail purchased goods and services from a 2017 base year.

Al-Karam has joined **UN Race to ZERO** program.

- Setting target according to SBTi (Science based targets initiative).
- Take action to half our GHG emissions by 2030.
- Become net zero GHG emission company by 2050.



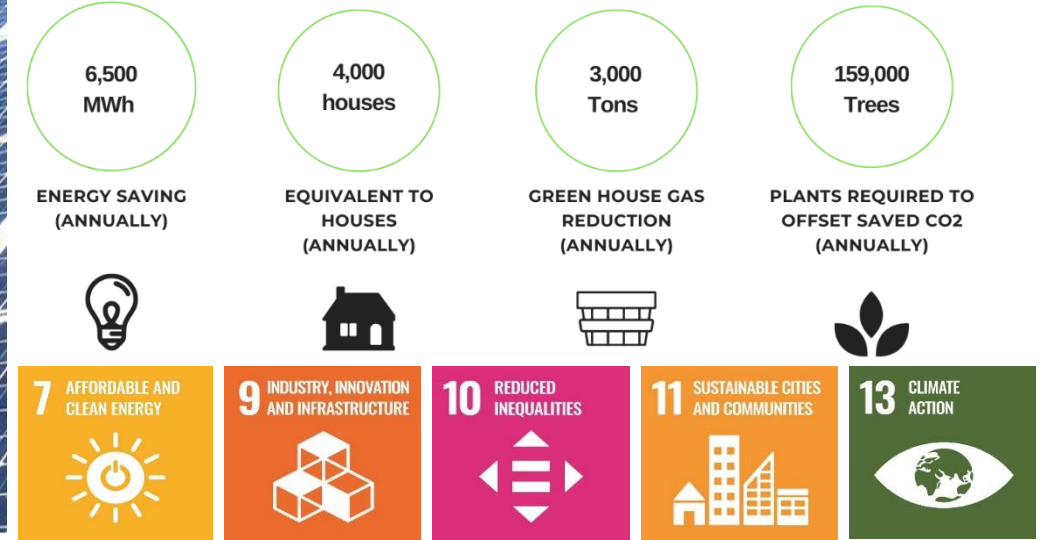
# Renewable Energy



By 2025, Target commits to engage suppliers to prioritize renewable energy and collaborate on solutions that protect, sustain and restore nature.



## Environmental Impacts





# Corporate Social Responsibility



# FREE HEALTH CARE FACILITIES

## An Ongoing project of Fair Trade USA & AKTM



Target aims to create equity through benefit access and affordability to enhance total well-being.

### Aga Khan Clinic – Free of Cost



#### AGA KHAN CONSULTANT HEALTH CLINIC

- In house health clinic within Mills Premises
- Provide quality health care services to 23,000 persons annually
- Includes workers and their family.

Till Date **141,000+** Treatment of employees and their families.

In 2023 **20,000+** patients treated (till September)

We have invested **1,518,068 USD** till date to provide quality health care services to our employees & their families.

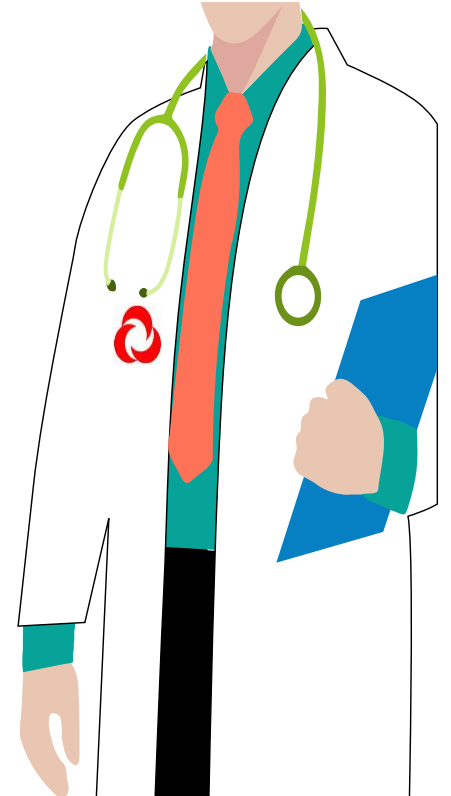
### Pathological Lab Tests – Free of Cost



#### DR. ESSA LABORATORY & DIAGNOSTIC CENTRE

- Al-Karam has partnered with Dr. Essa Laboratory & Diagnostic Centre
- Free-of-cost pathological services to the employees & their families.

Till Date **9,000+** pathological test.



## Adult Literacy Program – For Woman Workers



By 2025, Target plans for 100% of suppliers to have policies and programs to advance gender equality.

**“You Educate a Man – You educate a Man,  
When you educate a Woman, you Educate  
a Generation” – Brigham Young**

- In-House Free Education to Female Workers
- Free Books
- During Duty Hours – No extra hours
- Rewards on Successful Completion



A large, colorful, crumpled paper graphic in shades of red, orange, yellow, green, and blue is positioned diagonally across the slide. A black speech bubble with a white border is centered over the graphic, containing the text 'Thank You' in white.

Thank You