





# enabling innovation together.

Olympia Electronics S.A. stands out as the largest purely Greek manufacturer of electronic security systems in Greece and is among the top ten in Europe.

With a market share of over 50-60% in emergency lighting and fire detection, the company dominates the Greek market.

Additionally, it strategically collaborates with multinational companies, thereby strengthening its position in the industry.





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The core pillar of the company's activities is the development of electronic security systems.

Olympia Electronics S.A. produces cutting-edge technology, innovation, and high-quality products while keeping its prices at very competitive levels. The company relies on the expertise of its experienced staff, with 25% of its workforce, consisting of a highly dynamic team of experienced Electrical Engineers, working in the crucial R&D department and continuously developing new and innovative products.

OLYMPIA ELECTRONICS S.A. offers a wide range of products, including:

- → Emergency lighting systems
- → Fire detection systems
- → Gas detection systems
- → Intrusion alarm systems
- → Electronic room thermostats
- → Hotel access card switches





Security with environmentally friendly technology.



# World-class security, exports to 72 countries!

The iconic role of Olympia Electronics S.A. transcends borders as it exports its products to 72 countries worldwide.

Specifically, it focuses on five geographical regions:

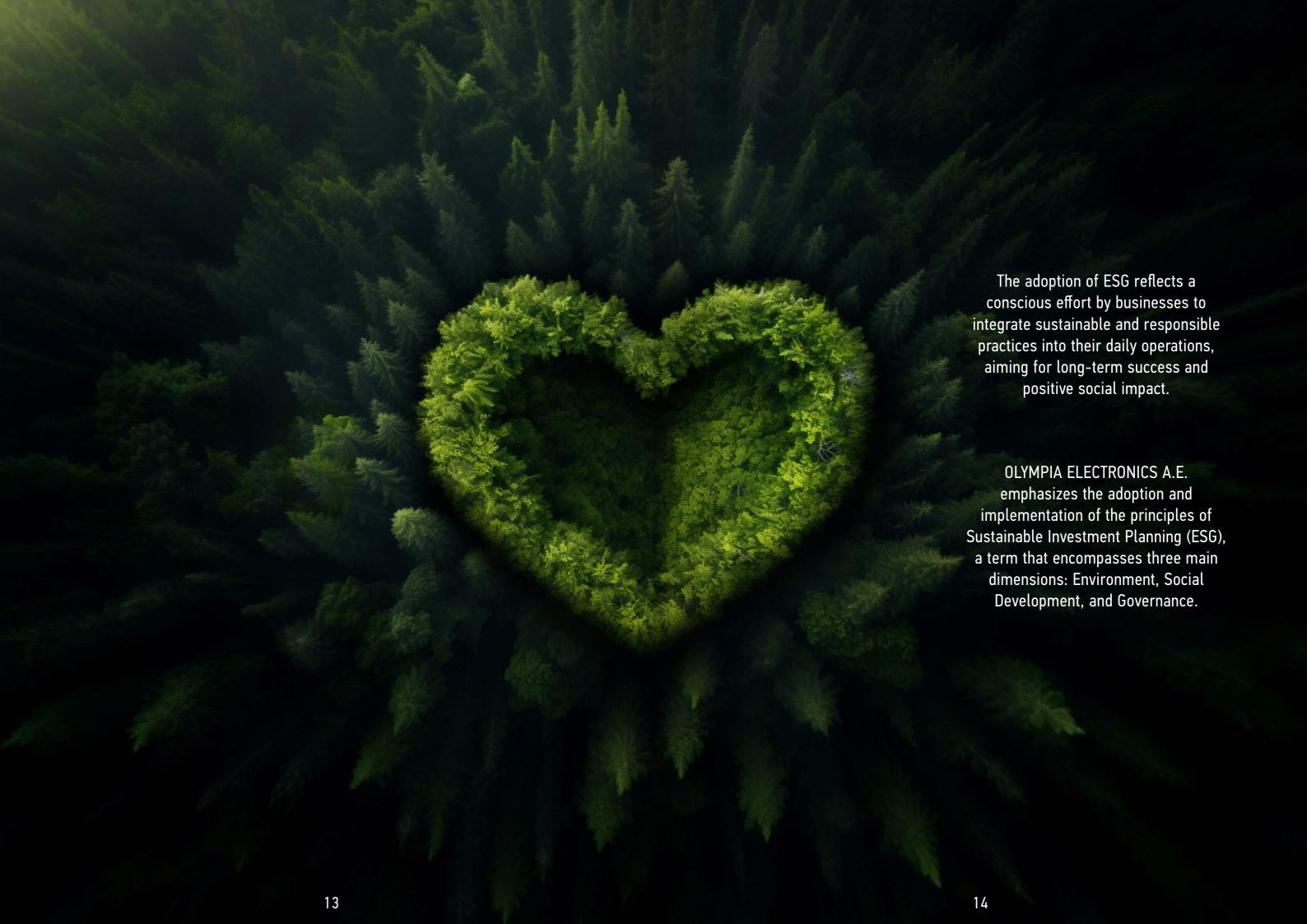
- **⇒** European Union
- **⇒** Eastern European countries & Russia
- ➡ Middle East & Gulf Countries
- **⇒** Africa
- Australia



This year, we celebrate the 45-year journey of our purely Greek security systems company. With pride and dedication, we offer advanced solutions that protect lives and properties.

We thank you for your trust and promise to continue serving you with reliability & care.

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Within the framework of ESG, Environment refers to the company's commitment to making responsible decisions that respect the environment. Olympia Electronics A.E. is engaged in minimizing its ecological footprint by developing emission reduction plans, promoting sustainability, and utilizing renewable energy sources.

In the social sector, the company aims to promote employee well-being, support the local community, and create an environmentally healthy and safe work environment.

Through initiatives for social responsibility, the company promotes equality, diversity, and awareness of social issues. Olympia Electronics A.E. has strongly emphasized responsibility, social consciousness, sensitivity, awareness, and business ethics in recent years through corporate social responsibility, contributing to supporting society and protecting the environment.

The company has taken all measures and managed to reduce resource consumption, polluting emissions,

and waste, thus bringing double benefits for both the business itself and the environment. An additional aspect is external social responsibility, which involves extending the company's responsibility to the local community and more broadly to Greece, including public authorities, non-governmental organizations, etc., dealing with the environment and local communities.

It contributes to the local community by providing employment opportunities, social benefits, as well as direct and indirect taxes, as its sustainability depends on the health, stability, and prosperity of the community in which it operates.



Good governance is a fundamental pillar for Olympia Electronics A.E. The company places particular emphasis on transparency, corporate responsibility, and integrity. Its executives strive to manage its affairs reliably, thereby enhancing the trust of customers, suppliers, and employees.

These three aspects of ESG represent a comprehensive approach for Olympia Electronics A.E., guiding its path towards a more sustainable and responsible future direction.



### The Environmental Commitment by Olympia Electronics

Olympia Electronics A.E. is dedicated to environmental conservation and reducing its carbon footprint. In this context, we analyze the company's efforts towards green evolution and ecological sustainability.

# CarbonFootprintReduction

The company has set ambitious goals for reducing its carbon footprint, adopting innovative practices throughout the production chain.

By utilizing renewable energy sources, improving energy efficiency, and implementing advanced technologies, the company is moving towards green production.

#### Recycling and Waste Management Programs

Olympia Electronics A.E.'s commitment to sustainability is demonstrated through recycling and effective waste management programs.

The company employs the most advanced technology for the recovery and recycling of materials such as paper, plastic, aluminum, and iron from its products.

Through strategic partnerships with specialized recycling entities, the company promotes the circular economy.



Additionally, the distribution campaign of recycled products is one of the ways it contributes to raising public awareness about the importance of sustainable consumption.

Olympia Electronics A.E.'s dedication to environmental care practices reaffirms its commitment to a greener and more responsible business approach.

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#### Social Development and Corporate Responsibility

Olympia Electronics A.E. is distinguished for its active involvement in social welfare and corporate responsibility. In this chapter, we analyze the programs implemented by the company to strengthen society and create a positive social impact.

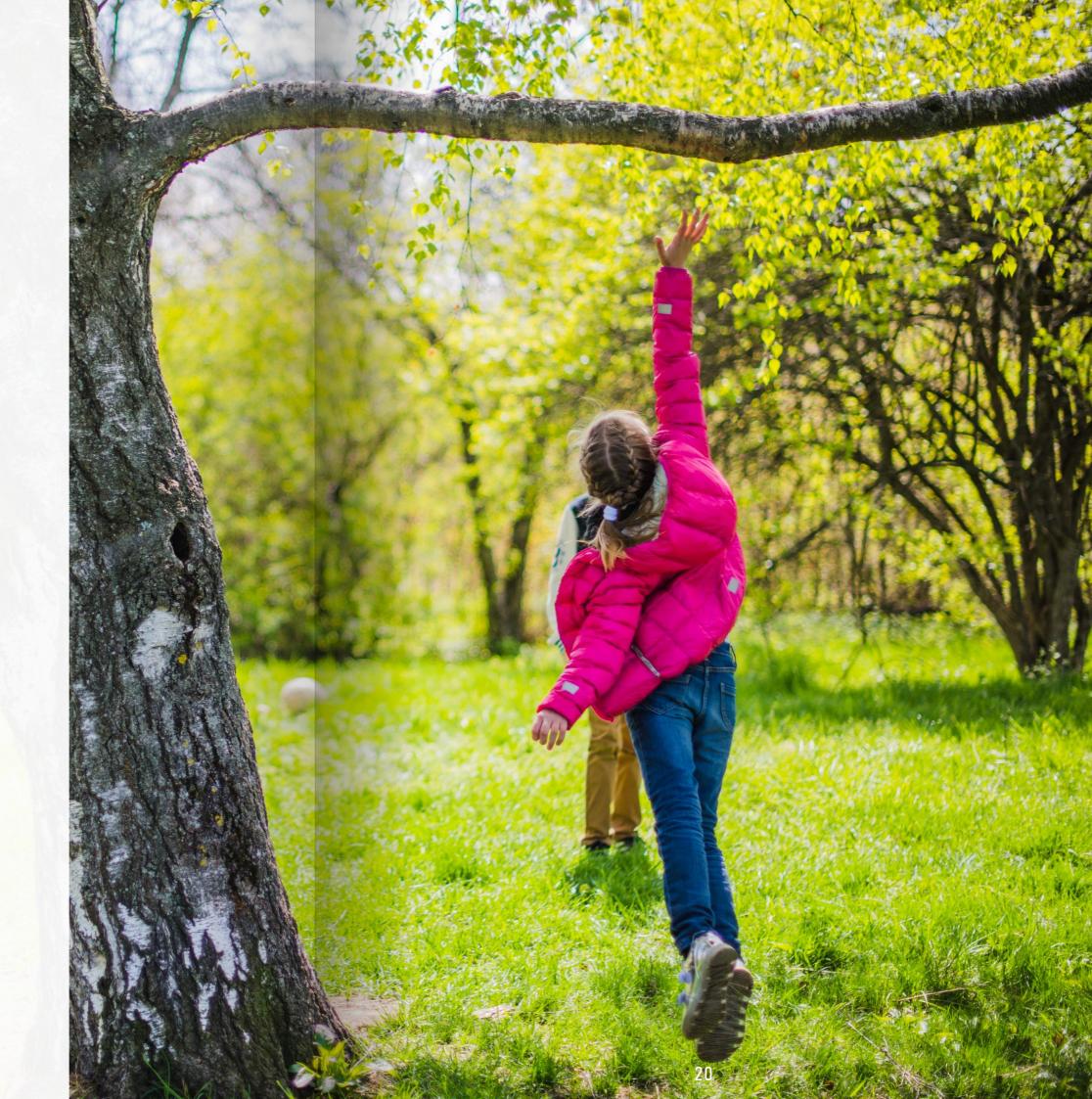
#### Social Welfare and Support for the Local Community

The company has implemented programs to improve the quality of life in local communities. It aims to support education, healthcare, and social infrastructure. Additionally, it provides employment opportunities and professional development at both national and local levels.

#### Transparency and Governance

The company promotes transparency and governance through actions and policies that raise awareness on these issues. It ensures mutual communication with stakeholders, encouraging expression and participation of staff. Furthermore, it adopts advanced governance practices to ensure transparency and accountability at all levels of the organization.

OLYMPIA ELECTRONICS A.E.'s commitment to social welfare and corporate responsibility reflects its dedication to sustainable and ethical business practices.



#### Analysis of the ESG Report 2023

The ESG Report 2023 of Olympia Electronics A.E. provides an extensive and detailed overview of its performance in the areas of Environment, Social Development, and Governance. Let's take a closer look at the significant elements:

The company's efforts to reduce carbon footprint and preserve natural resources are evident through recycling. In the year 2023, OLYMPIA ELECTRONICS A.E. undertook recycling of a total weight of nearly 33 tons of materials, including scrap plastic, paper, aluminum, iron, batteries, and cables.

#### Detailed breakdown:

• Scrap Paper: 8,610 kg

• Scrap Plastic: 17,550 kg

• Scrap Iron: 1,020 kg

• Scrap Cables: 30 kg

• Scrap Batteries: 240 kg

• Scrap Aluminum: 830 kg

• TONER Recycling: 150 kg

These quantities represent its commitment to recycling and sustainable waste management.



Additionally, the company creates gifts and promotional materials from the scraps generated during the production process of its products.

During the manufacturing process, scraps are generated from plexiglass, plastic, and various other materials, which are utilized to create items such as rulers, pencil holders, decorative office gifts, etc.

This approach helps to avoid increasing waste disposal, while fully utilizing materials, thereby reinforcing the company's commitment to the circular economy.

## **Evaluation Performance**

The company acknowledges the importance of evaluating its performance and transparency as key elements for continuous improvement.

The ESG Report 2023 serves as a tool providing a comprehensive view of how the company addresses the challenges of the times, enhancing transparency and trust.

In the Environmental sector, the report meticulously examines the company's efforts regarding the reduction of its ecological footprint.

Assessments include reductions in emissions, resource efficiency, and initiatives for biodiversity conservation.

In the realm of Social Responsibility, the company's contribution to the community is



scrutinized, encompassing support and educational programs, human rights protection, and initiatives promoting multiculturalism.

Regarding Governance, the ESG Report focuses on the company's structure, transparency in decision-making, and practices that enhance the integration of governance into daily operations.



Within the scope of the evaluation, parameters such as the effectiveness of strategic objectives, compliance with regulations, and responsiveness to potential challenges will be examined.

This analysis will provide a comprehensive understanding of the company's performance and prospects for future improvements in the sustainability sector.

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#### Conclusions and Future Perspectives

#### Assessment of Success

The company has made significant progress towards sustainable and responsible operations.

Its efforts in reducing carbon footprint, active participation in recycling programs, and creating gifts from recycled materials are indicative examples.

The company also recognizes the importance of transparency and governance, promoting the adoption of high standards in these areas.

#### Priorities for the Future

To further enhance sustainability, the company should carefully examine production processes and invest in innovative technologies that reduce its environmental footprint.

Additionally, exploring potential partnerships with environmental organizations and participating in initiatives to improve sustainable development are significant choices.

#### Challenges and Opportunities

Potential challenges include the pressure for further emissions reduction, developing sustainable products, and maintaining high standards of social responsibility.

However, these challenges present opportunities for innovation, the development of green products, and enhancing social impact.













