

Monitoring result for Yiwu Shuangyuan Christmas Artware Limited on site Yiwu Shuangyuan Christmas Artware Limited

Monitoring

Monitored Party	: Yiwu Shuangyuan Christmas Artware Limited
amfori ID	: 156-023335-000
Site	: Yiwu Shuangyuan Christmas Artware Limited
Site amfori ID	: 156-023335-001
Address	: NO.3 of Yongle Road,Yidong Industrial Zone
	: 322013, Yiwu
	: Zhejiang Sheng
	: China
Monitoring Activity	: amfori Social Audit - Manufacturing
Monitoring Type	: Full Monitoring
Monitoring Partner	: TÜV NORD CERT GmbH
Monitoring Start Date	: 05/01/2023
Closing Meeting Finished Date	: 05/01/2023
Submission Date	: 21/01/2023
Expiration Date	: 21/01/2024

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Overall rating



Section rating

PA1: Social Management System	C
PA 2: Workers Involvement and Protection	B
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	A
PA 6: Decent Working Hours	D

PA 7: Occupational Health and Safety	B
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A
PA 10: No Precarious Employment	A
PA 11: No Bonded Labour	A
PA 12: Protection of the Environment	B
PA 13: Ethical Business Behaviour	A

General description

[Location and size]:

The auditee (local name, unified social credit code and local address义乌市双元圣诞工艺品有限公司91330782MA2DDXAU23义乌市义东工业区永乐路3号), started business in 2018 in the place of NO.3 of Yongle Road, Yidong Industrial Zone, Yiwu City, Jinhua City, Zhejiang Province, China. The factory composed of 2F-5F of one 5-storey building, 4F,5F,7F of one 8-storey building and 4F,5F of one 5-storey building as production and warehouse, 9F of one 9-storey building as office.

[Structure of facility]:

The main business products were Christmas ball and Christmas tree. The main process included blowing, coating, spraying, drawing, assembling, inspection and packing. Main equipment and production line included: blowing machines, coating machines, spraying machines, assembling machines etc.

[Employee analysis]:

There were 36 employees on the roster. All employees were permanent employees, 30 employees from other provinces in China. 13 employees were female.

All employees showed on the date of audit.

No child labor and young workers worked in the auditee.

[Summary of working hours]:

The auditee used the electronic attendance system to record the working hours. There was one kind of working shift in the factory, which was normal shift from 07:30 to 17:00 with 1.5 hours for lunch break from Monday to Friday.

The factory provided the working time records from January 2022 to audit date for review. The night overtime was conducted from 18:00 to 20:00, maximum 5 times per week. The rest day overtime was conducted on Saturday for 8-10 hours, 0 to 5 times per month. All employees have Sunday rest. Thus, it was found that the weekly working hours were controlled within 60 hours.

The workday overtime working hours were within 2 hours. The maximum monthly overtime working hours were 82 hours.

[Summary of compensation]:

The local minimum wages was RMB 2070 per month since 01 August 2021

The factory provided payrolls from January 2022 to December 2022 for review.

Workers were paid by hourly rate; the basic wage was more than RMB 2436 per month. For overtime wages, 150% and 200% of regular wages were paid to employees for their overtime hours on workdays and rest days respectively, no overtime was arranged on statutory holidays. The wages were paid by cash on or before 5th of each month. Through review the Social Insurance Payment Receipt, 30 out of 36 employees had participated in Pension, Unemployment, Medical, Maternity and Industrial Injury Insurance, other 6 employees did not participate in any insurance.

[Summary of Interview]:

Worker interviews were conducted individually and in group.

Randomly selected 6 employees, no complaint was raised.

[Special scene during on site observed]:

No other serious issue was noted in this audit.

Remark:

1. There was no contractor and agency used by the auditee, so the agency labour contract or contractor license/permit not applicable for the auditee.
2. The auditee did not obtain any government waivers
3. There was no collective bargaining agreement in the auditee.
4. Based on-site view, there were 6 buildings in the plant. The other area in the plant were leased to another several facilities by the landlord. Per factory tour, workers interview and management interview, the auditee and the other facilities in the plant operated independently, owned independent workshops and individual management team and there was no business relationship with the auditee. The auditee also did not share employees and management with the other facilities in the plant.
5. The auditee did not provide the building structure safety certificates for one 5-storey building, one 8-storey building and one 9-storey building for review.
6. The auditee did not provide the fire inspection certificate or record for one 5-storey building, one 8-storey building and one 9-storey building for review.
7. The actual address did not match with the address on business license. The actual address was NO.3 of Yongle Road, Yidong Industrial Zone, Yiwu City, Zhejiang. However, as per the business license, the address was Yidong Industrial Zone Industry Zone, Niansanli, Yiwu City, Zhejiang (Floor 1 of Yiwu Huashi Socks Co., LTD).
8. According to the production schedule, the coating section and spraying section were not operated during the audit date.

Monitoring Partner: TÜV NORD CERT GmbH (APSCA Firm Member: 11600051)

Monitoring Type: Full Monitoring

Monitoring Announced Type: Fully Announced

Leader Auditor: Wylie Wang, APSCA Auditor Number: CSCA 21704131

Site Details

Site : Yiwu Shuangyuan Christmas Artware Limited
Site amfori ID : 156-023335-001

GICS Classification

Sector	: Consumer Discretionary	Industry	: Leisure Products
Industry Group	: Consumer Durables & Apparel	Sub Industry	: Leisure Products

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

Metrics

Key Metrics

Total workforce	36 Workers
Legal minimum wage in local currency	2070 Monthly
Lowest wage paid for regular work at the site	2436 Monthly
Calculated living wage in local currency	2090 Monthly
Total sample	6 Workers

Other Metrics

Male workers	23 Workers
Female workers	13 Workers
Permanent workers - Male	23 Workers
Permanent workers - Female	13 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	5 Workers
Management - Female	4 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	0 Workers
Workers with night shift - Female	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Domestic migrant workers - Male	20 Workers
Domestic migrant workers - Female	10 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	23 Workers
Workers hired directly - Female	13 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Sample - Male	4 Workers
Sample - Female	2 Workers

Findings

PA1: Social Management System

The auditee established management system; however it was not effective for some performance areas, such as Occupational Health and Safety and working hour etc.

被审核方已建立社会责任管理体系,但是并未有效执行 如职业健康和安全、工作时间等

The auditee did not effectively evaluate the production capacity, human resource and equipment status against the delivery requirement to avoid the excessive overtime work.

被审核方没有有效评估生产能力人力资源和设备状况以避免过量加班.

PA 2: Workers Involvement and Protection

The auditee had defined long term goals to protect its employees, but did not specify clearly how to achieve those goals step by step.

被审核方制定了保护工人的长期目标,但未显示如何循序渐进达成那些目标的过程

The auditee had provided training on BSCI new code for all employees and posted the BSCI new code at workshop, but about 50% interviewees still did not know BSCI Code clearly. The auditee should improve training effects.

被审核方已对所有员工进行了BSCI新行为守则的培训,生产车间内部也张贴了行为守则,但大约50%被访谈员工均不了解BSCI的要求。被审核方应提高培训效果

PA 5: Fair Remuneration

30 out of 36 employees had participated in Pension, Unemployment, Medical, Maternity and Industrial Injury Insurance, other 6 employees did not participate in any insurance. Reference law/regulation: Article 72 and 73 of the PRC Labor Law.

36人中的30人参加了养老,失业,医疗,生育和工伤保险.其他6人没有参加任何保险。参照法规:《中华人民共和国劳动法》第72、73条的规定

PA 6: Decent Working Hours

Based on 6 sample workers' attendance records, who selected from December 2022, June 2022 and May 2022, it was noted that the maximum overtime working hours of randomly selected workers' were 40 hours in December 2022, 74 hours in June 2022 and 82 hours in May 2022, exceeded legal overtime limit: 36 hours per month. Reference law/regulation: the PRC Labor Law article 41.

根据抽样的6名员工的考勤记录(2022年12月,2022年6月和2022年5月),发现2022年12月最大加班时间是40小时,2022年6月是74小时,2022年5月是82小时,超过法定的36小时。参考法律法规:《中华人民共和国劳动法》第41条

PA 7: Occupational Health and Safety

The auditee had not yet subscribed to the compulsory insurance schemes for 6 out of 36 employees in case of accidents Reference law/regulation: Article 33 of the PRC Social Insurance Law

被审核方没有为36名员工中6名购买意外保险. 参考法规:《中华人民共和国社会保险法》第三十三条

The auditee had conducted OHS risk assessment covering each section, but workers and their representative were not involved in health and safety risk assessment.

被审核方已经进行了包括各个方面的职业健康安全风险评估,但是工人和工人代表没有受邀参与进行职业健康安全风险的评估

The workers who contact with noise and chemical did not wear PPEs during working in workshop. Reference law/regulation: Law of the PRC on Work Safety Article 42

车间接触噪声和化学品的员工工作时没有佩戴防护用品。参照法规:《中华人民共和国安全生产法》第42条

About 30% chemical containers were not equipped with secondary container in workshop. Reference law/regulation: Regulations on safety Administration of Hazardous Chemicals, article 20

车间大约30%化学品容器没有安装二次容器. 参照法规:《危险化学品安全管理条例》第20条

1. The auditee did not provide the building structure safety certificates for one 5-storey building, one 8-storey building and one 9-storey building for review. Reference law/regulation: PRC Construction Law article 61 2. The auditee did not provide the fire inspection certificate or record for one 5-storey building, one 8-storey building and one 9-storey building for review. Reference law/regulation: PRC Fire Prevention Law article 13 3. Partial goods stored in raw material warehouse and finished products warehouse were placed against walls directly. Reference law/regulation: General Rules for Fire Safety Management of Storage Occupancies Article 6.8

1.被审核方没有提供一幢5层建筑,一幢8层建筑和一幢9层建筑的建筑竣工报告. 参照法规:《中华人民共和国建筑法》第61条 2.被审核方没有提供一幢5层建筑,一幢8层建筑和一幢9层建筑的消防验收合格证书或备案记录.参照法规:《中华人民共和国

PA 7: Occupational Health and Safety

和国消防法》第13条 3.原料仓库和成品仓库存储的部分货物直接靠着墙体堆放。参照法规：《仓储场所消防安全管理通则》第6.8条

There were no handrails on the 3 ladders which used in spray painting workshop on the production building. Reference law: Safety of machinery - Permanent means of access to machines and industrial plants - Part 3: Stairways, stepladders and guard – rails GB17888.3 -2008.Article 7.2.1 and 7.2.3.

生产楼的喷漆车间有3台加料时用的楼梯上没有安装扶手。参考法规：《机械安全 进入机器和工业设备的固定设施 第三部分：楼梯、阶梯和护栏》GB 7888.3-2008:7.2.1及7.2.2

No basic supplies, such as toilet paper or soap, were available in the toilets. Reference law: Hygienic standards for the design of industrial enterprises (GBZ 1-2010), 7.3.4.

被审核方车间的卫生间没有提供基本备品如厕纸肥皂。相关法律法规：工业企业设计卫生标准,7.3.4

PA 12: Protection of the Environment

The auditee did not conduct risk assessment on water consumption and use, and did not post warning signs for water conservation on production area. Reference Law: Article 24 of Energy Conservation Law of the People's Republic of China.

被审核方未进行水消耗以及使用的风险评估，在生产区域也未张贴节约用水的警示标识。参考法规：《中华人民共和国节约能源法》第24条

PA 13: Ethical Business Behaviour

The actual address did not match with the address on business license. The actual address was NO.3 of Yongle Road, Yidong Industrial Zone, Yiwu City, Zhejiang. However, as per the business license, the address was Yidong Industrial Zone Industry Zone, Niansanli, Yiwu City, Zhejiang (Floor 1 of Yiwu Huashi Socks Co., LTD). Reference Law: Regulations of PRC for controlling the registration of enterprises as legal persons Article 17

实际经营地址与营业执照地址不匹配。实际地址为义乌市义东工业区永乐路3号，然而，根据工厂营业执照，地址为浙江省义乌市廿三里义东工业区（义乌市华士袜业有限公司内1楼）。参考法规：《中华人民共和国企业法人登记管理条例》第十七条