

ICER Goes Green:

Commitment to sustainability

ICER BRAKES 2024



ICER BRAKES is a company from Navarra founded in 1961, which in recent years has consolidated its position as **Europe's largest independent manufacturer of friction material**.

Our product portfolio includes brake pads for passenger cars, vans and commercial vehicles, brake discs, pre-assembled rear brake kits, and more.

Respect for the environment is one of our 6 **corporate values** and it is reflected in the actions we have taken in recent years.

ICER products are environmentally friendly and the commitment to the environment is transversal to the whole company.





The ICER Goes Green project is an internal initiative which seeks to reduce the impact that our company has on the environment.

Within this programme, we are developing different actions that have an impact on our entire organization.

This vision of our company is reflected in our slogan "Better Brakes for a Better World", which affirms our commitment to the environment and our desire to contribute to a more sustainable and

responsible world.



ICER BRAKES S.A.

ICER Goes Green

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Environmental system and policy

Affirming our commitment to the environment, ICER has been certified according to the **international standard ISO 14001:2015.**

This certification guarantees that the company has an Environmental Management System, which helps to identify, prioritize and manage the environmental risks derived from our industrial activity.



Within this certification, ICER has established a system of **consumption and waste indicators**, which allows us to measure and monitor the company's performance in this field.





CERTIFICATO N. CERTIFICATE N. 0985.2020

WE HEREBY CERTIFY THAT THE ENVIRONMENTAL MANAGEMENT SYSTEM OPERATED B' CERTIFICA QUE EL SISTEMA DE GESTIÓN MEDIOAMBIENTAL DE

ICER BRAKES, S.A.

P.I. MONTES DE CIERZO S/N - 31500 TUDELA (NAVARRA) SPAIN

SITES / CENTROS DE

P.I. MONTES DE CIERZO S/N - 31500 TUDELA (NAVARRA) SPAIN

IS IN COMPLIANCE WITH THE STANDARD / REUNE LOS REQUISITOS DE LA NORMA

ISO 14001:2015

FOR THE FOLLOWING ACTIVITIES / PARA LAS SIGUIENTES ACTIVIDADES

roduction of disc brakes for automotive industry (passenger cars, light commercial vehicles, trucks, vans buses, off road machinery, karts) and industrial applications through processes of reception, mixing, blasting, gluing, pressing, baking, machining, painting, accessories, finishes, packaging and logistics. Producción de pastillas de freno de disco para vehículos de automoción (turismo, vehículos omerciales, camiones, caravanas, autobuses vehículos de obras públicas, karts) y aplicaciones dustriales mediante procesos de recepción, mezclas, granallado, encolado, prensado, horneado, mecanizado, pintura, accesorios, acabados, embalado y logistica.

THE USE AND THE VALIDITY OF THE CERTIFICATE SHALL SATISFY THE REQUIREMENTS OF THE RULES FOR CERTIFICATION OF MARAGEMENT SYSTEMS EL PRESENTE CERTIFICADO ESTÁ SUJETO AL RESPETO DEL REGLAMENTO.

DATES:

FIRST CERTIFICATION PRIMERA CERTIFICACIÓ 2020-07-23 CURRENT ISSUE EMISION ACTUA 2023-07-21

EXPIRY VÁLIDO HASTA 2026-07-22

IMQ S.p.A. - VIA QUINTILIANO, 43 - 20138 MILANO ITALY

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Ecological product

ICER is the only manufacturer in the world that **does not use copper** in any of its automotive and commercial vehicle brake pad **formulations**.

Our products are also **free of heavy metals**, ahead of the regulations that will come into force in 2025.









Sustainable packaging



In 2022 we **redesigned our product packaging** to create a more environmentally friendly and sustainable product.



Made from **100%** recycled cardboard.



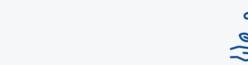
100% recyclable.



100% biodegradable.



Eco-design: The impact of their manufacture on the environment is limited.



Reduced weight and optimized use of raw materials.

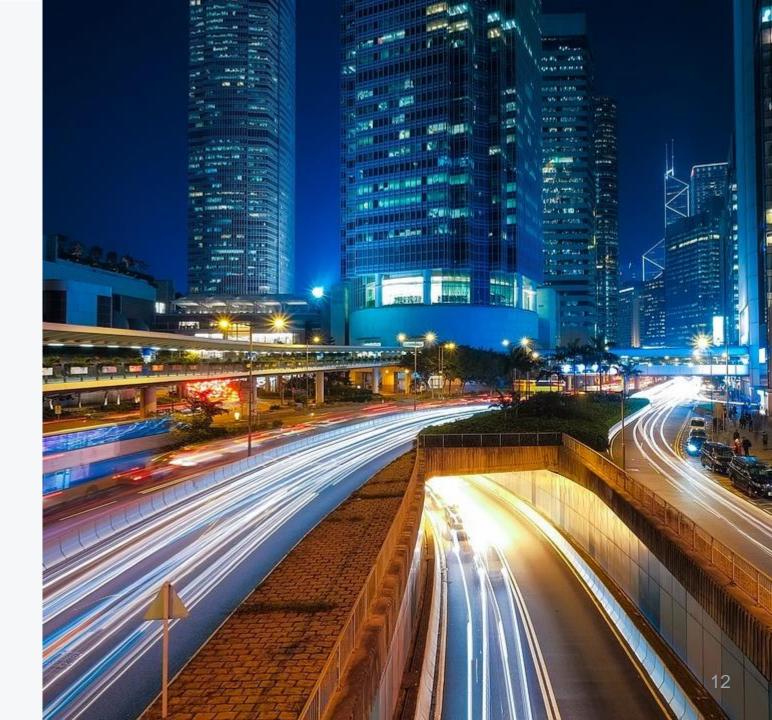




Pollution in cities has become one of the most serious environmental problems for the planet.

Cars represent one of the main causes of pollution, both in terms of pollutants emitted and noise.

As a result, the evolution of the automotive sector is focusing on **electric** and hybrid vehicles.





INTRODUCING

PADS FOR ELECTRIC VEHICLES







ecologic & electric

ICER BRAKES has developed a **line of environmentally friendly and eco-friendly**brake pads that meet the specific needs of electric vehicles.

This new range is called **e²**, as these are **environmentally friendly** brake pads for **electric** vehicles.



ICER ecologic & electric





Technical characteristics

- **Specific** friction material for electric and hybrid vehicles.
- Unique formulation on the market
- Environmentally friendly and low emissions.
- **Galvanised backing plate**
- Mechanical retention system
- Copper free.
- NAO formulation.
- No paint
- No glue
- No noise





Responsible manufacturing

Our manufacturing process is responsible and incorporates **circular economy practices**.

In total, **more than 13%** of the raw materials of our brake pads for passenger cars and light commercial vehicles are made from recycled materials, e.g., **recycled tire rubber**.

We use almost **500 tonnes of recycled materials every year**, thus avoiding the need to extract these raw materials from the environment, which would otherwise reach the end of their life cycle and end up as waste.







Clean energies



78% of the energy we consume is from renewable sources, and we are actively working to increase this figure.

In our factory in Tudela, we have a **photovoltaic** installation with which we autogenerate 19% of our electricity consumption.



With our current plant, we contribute to avoiding the emission of 600 tonnes of CO₂ per year. In other words, for every set of pads, we generate 120 grams less CO₂ emissions.



The positive impact on air quality is comparable to that generated by **45,000 new trees each year**.



Photovoltaic plant expansion

In December 2023, we will begin the installation of phase 2 of the photovoltaic plant, which will expand our autogeneration capacity.

With this expansion, ICER will reach 35% auto-produced energy, and we will reduce our carbon footprint.

This will also increase the **percentage of renewable energy** we use in our manufacturing plant.



With this expansion, our photovoltaic plant will help to avoid the emission of 1,100 tonnes of CO₂ per year. In other words, for every set of pellets, we will generate 220 grams less CO₂ emissions.



The impact will be equivalent to 83,000 new trees each year.







Waste reduction

ICER has set a waste reduction policy in which a series of actions have been established:



Improving waste segregation



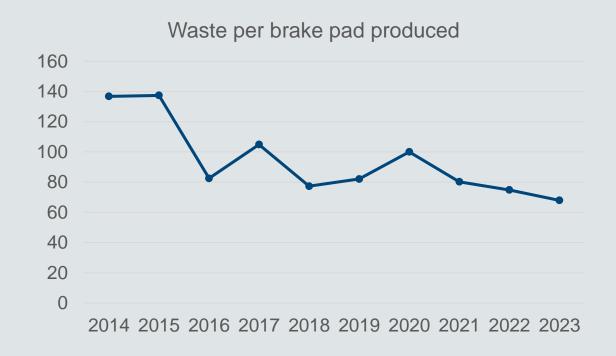
Reducing packaging



Improving recycling of materials

In recent years, ICER has significantly reduced the amount of waste generated with each brake pad we manufacture.

Evolution of the ratio of grams of waste generated with each produced brake pad



-28,7%

Reduction of waste generated between 2020 and 2023.



Management of Non-Hazardous Waste

ICER has a clear and **established system to ensure the correct management** of both hazardous and non-hazardous waste.

For the management of **non-hazardous waste**, ICER has multiple segregation containers, in which waste is separated according to its typology.

Subsequently, this waste is transferred for controlled management









Ecoembes



ICER has been part of the **Ecoembes** programme for more than 14 years.

Ecoembes is a state-wide, non-profit organization that cares for the environment through the **recycling** and eco-design of packaging.

Through our participation, we collaborate with Ecoembes to contribute to the management of waste linked to ICER products.



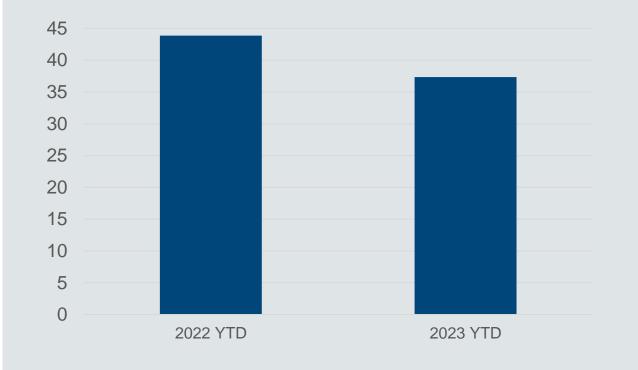


Management of Hazardous Waste

The company places **special emphasis on hazardous waste**, as incorrect management can be harmful to the environment.

Every year, ICER works to reduce hazardous waste. In the last year alone, we have managed to reduce the hazardous waste generated during our manufacturing process by almost 15%.

Hazardous waste generated in 2022 and 2023 (both data as of 31/10)









Emissions and noise



We have **37 atmospheric emission points** at our facilities, all of which are controlled and certified by the authorized control body.

All ambient and external noise emissions are measured and analysed according to established procedures.





Carbon footprint

Anticipating the upcoming regulations of international organizations, we have carried out a **study of the Carbon Footprint** generated by our activity in the Pamplona and Tudela facilities.

We have carried out **greenhouse gas measurements**, expressed in tonnes CO₂, from 2020 (Scope 1 and 2), and have obtained certification from the Ministry for Ecological Transition and Demographic Challenge as a company committed to reducing its footprint.

Since 2020, we have reduced our CO₂ emissions by **25.7%**.





-25,7% CO₂ emissions from 2020





Good practices manual

ICER has a **Good Environmental Practices Manual**, which is given to **all the company's staff** and is updated periodically.

This manual contains the **basic instructions** for correct environmental management and preservation of the environment.

Among other aspects, the manual covers:

- Waste management
- Policy to reduce the use of paper
- Control of consumption of water, electricity, etc.
- Atmospheric emissions
- Noise
- Dumping
- Carbon footprint
- Dangerous goods





ICER collaborates with **ECOPILAS**, a programme through which used batteries are collected in a **specific container** and subsequently delivered to the **authorized manager**.





Use of paper



ICER has a **policy of reducing the use of paper** and recommends its employees to use digital documents whenever possible.

In addition, the company has chosen to use **100% recycled paper**, which is more environmentally friendly than conventional paper.

Benefits of recycled paper over conventional paper:



72% less energy



83% less water



50% less CO₂ than conventional paper.



ICER promotes the **responsible consumption** of natural resources such as electricity, water, etc. among its staff.

98% of the taps are self-closing, to avoid wasting water.

Lighting in corridors and common areas is operated by **movement detectors**.

Water Fountains



In 2023 we have installed **water fountains** at various locations throughout our facilities and **eliminated single-use plastic water bottles**.

In the first 5 months of using these fountains, we have achieved these results:



6.372 kg

of plastic waste removed



22.302 kg

CO₂ saved to the environment



2.230

trees planted (equivalence by CO₂ removed)

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Merchandising

The company's commitment is present in all our actions. ICER's promotional material is made from **recycled materials** and always looking for **sustainable manufacturing**.

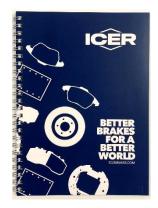
















UN Global Compact

In 2023, ICER Brakes joined the **UN Global Compact** initiative, a voluntary platform for the development, implementation and disclosure of responsible business practices.

ICER BRAKES has thus joined a global network of companies seeking to promote the adoption of responsible practices through the implementation of the UN Ten Principles and the Sustainable Development Goals.



WE SUPPORT THE MISSION OF THE UNITED NATIONS GLOBAL COMPACT TO

MOBILIZE A GLOBAL MOVEMENT OF SUSTAINABLE COMPANIES AND STAKEHOLDERS TO CREATE THE WORLD WE WANT













Sernauto

At national level, ICER is a member of **Sernauto's** Responsible Business Commission, which brings together automotive suppliers that have strategies of responsibility and commitment to the environment.

The aim of this commission is to share initiatives carried out in companies, in order to promote the development of sustainability strategies and encourage the implementation of good practices.





Enredarse

At a local level, ICER BRAKES joined the **EnREDarse Project** at the beginning of 2023. This is the reference network in Navarra in the field of sustainability.

This initiative brings together the committed companies of Navarra and seeks to give visibility to the different sustainability strategies that serve as inspiration to promote a responsible business culture.

