

Hamilton

Housewares P. Ltd.

MILTON

spotzero[®]
BY MILTON

tree[®]
BY MILTON

claro[®]
BY MILTON

MILTON
Pro
cook

Contents

1. Company Introduction
2. Manufacturing Capabilities
3. Sustainability
4. Compliances
5. CSR
6. Awards and Recognitions

Company Overview

- With more than 50 years of operation, Hamilton carved a niche for itself within the organized housewares industry
- Since its inception in 1972, as a unit producing items like Housewares, Household, Melamine, Writing Instruments & Cleaning Aid, Hamilton has achieved the leading position – thanks to millions of users and satisfied customers in India and worldwide.
- Hamilton flagship brand “Milton” has pioneered the Thermoware & Thermosteel segment in India by developing its own technology and technical know how.
- Company is in growing spree with addition of new brands, product lines and manufacturing capacities with addition of integrated manufacturing of Single Wall and Double Wall Steel Vacuum Flasks.
- Group turnover for FY 22-23 was USD 284 Million, estd. USD 335 Million for FY 23-24
- More than 1800 employees across various functions
- Largest plastic injection molding capacity in Indian consumer industry.

Our Brands

MILTON

claro
by MILTON

treeo
by MILTON

spotzero™
by MILTON

Presence in India





Strengths



Production Area
with 11 Units at 4
locations: 580,000
Sq. Ft.



Storage &
Warehousing :
1.2 Million Sq. Ft.



Inhouse
Engineering team,
Tool / Mould design
and New Product
Development Team



Quality check
team at factory
with necessary
equipment for
performance test



In house creative
team for Product
Visualisations

MILTON

spotzero
by MILTON

treeo
by MILTON

claro
by MILTON

MILTON Pro
cook

Overall Manufacturing Capabilities

Units : 11 (At 4 Locations Across India)

- Injection Moulding Machine – 285
- Blow Moulding Machine - 12
- PET / ABS Machine – 30
- Spin Welding Machine : 20
- Ultrasonic Welding : 3
- Laser Engraving: 12
- UV Printing setup : 2
- Spray painting setup: 2
- Powder coating setup: 1
- Semi auto buffing setup: 11

Steel Manufacturing Capabilities



Units : 7 (At 2 locations Across India)

- 20+ complete processing lines
- Output capacity of more than 100k units per day
- 25+ metric ton of Steel RM processed per day
- Ever increasing Model Sets for molds and tools

Factory Layout



Factory Machinery



Factory Machinery



Inhouse Testing Laboratory



Laboratory



Bursting Strength test



Moisture test

Lab Testing Process



COLOUR MATCHING



RUBBER HARDNESS TEST



VACUUM LEAK TEST

Warehousing and Loading Deck



SUSTAINABILITY

MILTON

spotzero[®]
by MILTON

tree[®]
by MILTON

claro[®]
by MILTON

MILTON Pro
cook

1) Steps we take for waste recycling :

- a) The Central Pollution Control Board granted us a certificate of Brand Ownership in Extended Producer Responsibility (EPR) demonstrating our adherence to environmentally responsible procedures and sustainable practices. We submit our plastic and e-waste records to the EPR site annually. Based on this declaration, a third party provides us with documentation of the recycling or reprocessing of our declared waste data, and our business completes the necessary compliances.

2) Waste Water Treatment

- a) We segregated our wastewater line in two segments ETP & STP, on daily basis, the industrial wastewater that contains pollutants and harmful materials is treated in our own ETP, Similarly we disposed of all sewage waste to the common STP by State Industrial Development Corporation. We established our own ETP facility in H5 to handle wastewater treatment internally.
- b) Solid Waste Disposal: Apart from this we disposed of all solid waste to the authorised recycler by state pollution control board.

- 3) Rain Water Harvesting:** We have the rainwater harvesting facilities in each plant to improve water conservation, reduce operational costs, and contribute to environmental sustainability.

- 4) Green Energy:** Solar Panels installed in Sri-City plant as a source of green energy

COMPLIANCES

QUALITY & CERTIFICATION – SOCIAL COMPLIANCE (SA 8000)

MILTON



CERTIFICATION

AWARDED TO

Hamilton Housewares Pvt. Ltd.

CTS No-55/1/2, Opp. Welspun, Rakholi Sayeli Road
Sayeli-396235, U.T. OF D & N.H, India

Accordia Global Compliance Group, Inc. certifies that the Social Accountability Management System of the above organization has been audited and found to be in accordance with the Standard detailed below

STANDARD

SA8000:2014

SCOPE OF CERTIFICATION

Manufacture, Marketing & Export of Houseware, Thermoware and Thermosteel Products with Process of Injection Moulding, Printing, PU Filling Assembly, Packing and Dispatch

Certificate Number: 10009/01/01
Issue Number: 1
Originally Registered: September 19, 2019
Latest issue date: October 20, 2022
Expiry date: September 19, 2025



Richard Ingrao, President

Accordia Global Compliance Group Inc. 6990 State Road 16, St. Augustine, FL 32092 USA. www.accordiausa.com
The certificate is the property of Accordia Global Compliance Group Inc. and is subject to certification terms and conditions. Requests regarding the validity of this certificate can be made by contacting Accordia's head office at +19049405252

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified Certification Bodies granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Stakeholders can confirm the validity of any accredited SA8000 certificate at the SAAS website: www.saasaccreditation.org/certification

Page 1 of 1

Hamilton Housewares manufacturing plant has been certified in accordance with the SA8000:2014 standards and rated high on social accountability, fair treatment of workers and providing secure working conditions.

MILTON

spotzero
BY MILTON


treeo
BY MILTON


claro
BY MILTON

Pro cook
BY MILTON

QUALITY & CERTIFICATION – FSC

ZERTIFIKAT ♦ CERTIFICATE ♦ 認證證書 ♦ СЕРТИФИКАТ ♦ CERTIFICADO ♦ CERTIFICAT


TÜV SÜD Czech
ACCREDITED CERTIFICATION BODY
for Certification of FSC® Chain of Custody
assessed the chain of custody system of:


Hamilton
Housewares P. Ltd.

Hamilton Housewares Pvt Ltd.
CTS No 55/1/1, CTS No 55/1/3, Survey No 55/1/2 Village – Rakholi,
Rakholi Sayli Road, Silvassa, Dadra and Nagar Haveli - 396230,
Dadra and Nagar Haveli and Daman and Diu, India

with the following scope:
**Export of Products with Hang Tags, Bar Code, Leaflets, Product
Manual in Printed Inner Boxes and Printed Carton Boxes**




including the following FSC claim: **FSC Mix, FSC Recycled**
implementing the following Chain of Custody system: **Transfer**

The full list of products, species and FSC claims covered by this certificate is detailed in
the FSC database: <http://info.fsc.org>.

The company was assessed and found in compliance with the Forest Stewardship
Council® standard: **FSC-STD-40-004**. The version number of the FSC standard that the
company was audited against is documented in the FSC database.

This is a single-site certification. The annex of this document contains product types that
belong to this certificate. The annex is an integral part of the certificate and contains 1
page.

Issue date: 22.05.2023
Certificate valid till: 21.05.2028
Certificate Registration Code: TSUD-COC-002324



The mark of
responsible forestry

Prague, 22.05.2023
Luděk Maryška, Head of Certification Body

The certificate is subject to regular surveillance. This certificate itself does not constitute
evidence that a particular product supplied by the certificate holder is FSC-certified (or
FSC Controlled Wood). Products offered, shipped or sold by the certificate holder can only
be considered covered by the scope of this certificate when the required FSC claim is
clearly stated on invoices and delivery documents.
This certificate is the property of TÜV SÜD Czech s.r.o and all copies or reproductions of
the certificate shall be destroyed or returned immediately on request.
Validity of this certificate shall be verified on the FSC database (<http://info.fsc.org>).
TÜV SÜD Czech s.r.o. • Novodvorská 994 • 142 21 Prague 4 • Czech Republic • certification@tuv-sud.cz

TUV®

Hamilton is compliant with the Forest Stewardship Council standard: FSC-STD-40-004 and is at the forefront of promoting sustainability with responsible sourcing

CSR

- Hamilton believes that education is a fundamental right, and we are committed to breaking down barriers and enabling learning through various initiatives.
- One such incredible CSR initiative was to provide Braille books to visually impaired students, in partnership with the Rotary Club and The Blind Welfare Organization.
- The Braille books were created for 10th-grade students in the Home Science and Physiology and will prove to be invaluable for visually impaired students who face challenges in conducting Science I and II practicals. Additionally, these books will be printed and distributed to over 50 Blind Schools throughout Maharashtra.



- We have partnered with NGO - [Avanti Fellows](#), an organization that helps students prepare for competitive exams & pursue meaningful engineering & medical careers.
- Our united effort will help top 100 students in Class 11 in Uttarakhand's government schools. The program was launched on August 14, 2023, inaugurated by Dr. Mukul Sat, Additional State Project Director (Govt. of Uttarakhand).



अवन्ती
AVANTI FELLOWS



MILTON
HAMILTON HOUSEWARES PVT. LTD.

PROGRAM LAUNCH

SAKSHAM 100
ONLINE COACHING PROGRAM

IN COLLABORATION WITH SAMAGRA SHIKSHA - UTTARAKHAND,
AVANTI FELLOWS & HAMILTON HOUSEWARES PVT. LTD.

14.08.2023
State Project Office - Samagra Shiksha
Nanookhera, Tapovan Road, Dehradun - Uttarakhand





MUMBAI

**HOLY CROSS
HOSPITAL**

APOHAN
'the process of elimination'

Rotary
Club of Dombivli Downtown

Dialysis Machines Installation @ Holy Cross Charitable Hospital, Kalyan, MH.

Rotary Club of Dombivli Downtown
strives to foster positive change and improve the quality of life for all residents through various projects and initiatives, including education programs, health camps, environmental initiatives, and support for the underprivileged. With a strong commitment to service above self, the club continues to be a driving force for positive transformation in Dombivli and beyond.

(in collaboration with)
Holy Cross Charitable Hospital, Kalyan
started in the year 1986 for the poor and middle class families living in around Kalyan with the later development, today the hospital serves 24 hours causality services.



Impact	
Machines Donated by Hamilton	4
No. of Dialysis can be done yearly through 4 machines #	3720
Overall Support to Needy (yearly)*	25-30 lacs

No. of dialysis per machine x No. of machines x Yearly Working days (3*4*310).

* Dialysis charges are INR 500 per session compared to 750-1500 in other setups/pvt. hospitals.



Apohan
Installation of Dialysis machine
Generously Donated By
MILTON | CSR
27th April 2024
Venue: Holy Cross Hospital, Kalyan
Inaugurated by
DG Milind Kulkarni
(President, Rotary Club of Dombivli Downtown)
at
04:30 P.M.
Rotary Club of Dombivli Downtown

Your Presence Will Make This Moment Truly Memorable

Collaboration	
Org.	Contribution
Hamilton	4 Dialysis Machine with BPM
Rotary Club	4 Dialysis Beds + 1 Recliner
Holy Cross Hospital	Human Resources and infrastructure

Highlights

- Rotary Club has also committed to sponsor 100 patients' dialysis charges every month for next 3 years (INR 500 each) i.e., 1200 patients * 3 years * 500 = **18 lacs** approx.
- Verification of documents on income is ensured by dedicated Social Worker @ Hospital, also the government schemes are applicable for the below poverty line (BPL) category patients.



Pic 1: Hospital Dialysis Ward | Pic2: Inauguration of New machines | Pic3: Post inauguration group photo with all partners

SRICITY



Hamilton

Housewares P. Ltd.

Empowering Lives:
Supporting Persons with Disabilities

(CSR Initiative of Hamilton Housewares P. Ltd.)

Project

"Supporting the rural disabled for their mobility by providing Assistive Devices"

Implementing Partner (NGO)

Vasantham Federation

Vasantham Federation (VF) works for the Rights of the Person with Disabilities (PwDs) in Sri City, Andhra Pradesh & Tiruvallur, Tamil Nadu. VF support removing barriers of PwDs and lead them to a dignified life.

Vasantham's 4-Pillar Strategy Aligned to Sustainable Development Goals

8

DECENT WORK AND ECONOMIC GROWTH



Sensitize PwDs on rights & responsibilities

3

GOOD HEALTH AND WELL-BEING



Facilitate access to rehabilitation, welfare schemes

11

SUSTAINABLE CITIES AND COMMUNITIES



Ensure inclusive mainstream development

10

REDUCED INEQUALITIES



Build PwDs capacity, support group formation

Outreach			
Current Members	Villages	Blocks	District
12,754	1,081	14	2

Action Plan



Beneficiary Identification > Need Assessment > Facilitation & Training on device usage > Encourage PwDs to use the devices in their daily activities.

Total 305 beneficiaries are empowered through this initiative promoting inclusive society



S No	Device Names	Qty.
1	Tricycle	59
2	Wheelchair	75
3	Crutches	20
4	Hearing Aid	50
5	Elbow stick	30
6	Walker	19
7	CP Chair(children with cerebral palsy sitting chair)	20
8	Cane/Blind stick (Visual impaired)	30
9	Spectacle(Special Visual Specs)	1
10	Modified Chappel	1
Total		305

At Hamilton, we are committed to creating a lasting impact and supporting initiatives that uplift marginalized communities. This aligns with our values of diversity, equity, and inclusion, and we remain dedicated to making a positive difference in the lives of those in need.



అంగులకు హామిల్టన్ చేయూత



అంగులకు హామిల్టన్ చేయూత

అంగులకు హామిల్టన్ చేయూత

అంగులకు హామిల్టన్ చేయూత

Hamilton Housewares distributes mobility assistance under CSR

BB BUREAU HYDERABAD

HAMILTON Housewares Pvt Ltd, a housewares manufacturer based in Sri City, under its corporate social responsibility initiative, distributed rehabilitation and mobility assistance to more than 305 individuals with disabilities in the area.

Over Rs 15 lakh worth of equipments including tricycles, wheelchairs, crutches, hearing aids, elbow sticks, walkers, CP chairs (children with cerebral palsy sitting chairs), canes/blind sticks, special visual spectacles, among others was distributed to individuals facing physical impairments. limited mobil-



ments, and other disabilities.

The company in a release said that the beneficiaries, identified through a collaborative survey conducted by Sri City Foundation and Vasantham Federation, are drawn from Sri City vicinity village including Thondur, SK Colony, Malla West, Chionuri,

Bordoloi, General Manager of Hamilton, administered the distribution ceremony held at the company's premises on Thursday. Senior executives R Prasanna, Lawrence Arokia-

Media Coverage



Current Locations



Core Areas



Empowering communities



Enhance Policy Infrastructure



- Silvernaghten
- Institutional



Promote Local Entrepreneurship



**Empower Winter
Athletes**



Impact

Project: Haridwar		Location: Dehradun, Uttarakhand	
Targeted Waste Collection	Achieved Waste Collection	Total Material Sent for recycling / processing	Employment Generated
85,800 kg	1,18,530 kg	1,13,215 kg	10 Green Workers

Copyrights@ 2021 Hamilton Housewares Pvt. Ltd. All Rights Reserved

Awards & Recognitions

MILTON

spotzero[®]
by MILTON

tree[®]
by MILTON

claro[®]
by MILTON

MILTON Pro
cook



Brand of the Year by World Branding Awards (Kinsinston Palace)
3 Year in a Row 2019-20 / 2020-21 / 2021-22

A W A R D S A N D R E C O N G I T I O N S



**IHA Global
Innovation
Awards – 2018**



**IHA Global
Innovation
Awards - 2023**



**Philip Kotler
Award for
Best Marketer'2018**

THANK YOU !