

COMPANY PROFILE

EXCELLENT EXECUTION EVERYTIME

















Our aim is to be a market leader in textile manufacturing with our strong commitment to 3Ps (People-Planet-Prosperity). We will prosper by creating unmatchable value for our global customers & stakeholders through our exceptional quality products & services.

We are a leading vertically integrated industry known for its state of the art machinery, infrastructure, standardized systems, production processes and adopting the ideology of 3Ps (People-Planet-Prosperity). We are committed to the ongoing learning, development & growth of our valued employees. Our focus is on building an environment of prosperity & gratification for all our customers & stakeholders through our operational excellence & solution based innovations.



OWNERSHIP & **ACCOUNTABILITY**

Our work is our pride: we take full ownership of it and hold ourselves accountable for all our actions. interactions within and between teams.

RESPECT -

We believe in crafting a culture of respect and dianity for all our customers, stakeholders, vendors, employees and community.

PEOPLE DEVELOPMENT

Ille are committed to invest in employees personal and professional development and creating an environment that instigate the ownership for self learning.

SUCCESS WILL

We possess a strong will to succeed under all circumstances.

PROACTIVE

We believe in being proactive while facing challenges. adopting technology, systems and procedures.

OUR VALUES PROSPER

EXCELLENCE IN WORK

Our commitment is to enhance customer satisfaction by fosterina an environment of self-reliance, efficiency and intearity in all that ше do.

RELIABILITY

We demonstrate reliability through our team work and consistent quality in products and services.





A VISIONARY OUTLOOK

"Our Vision is to be market leader in textile manufacturing"

- Strong commitment to 3Ps (People-Planet-Prosperity)
- Creating unmatchable value for our customers
- Exceptional quality products and services

HUMBLE BEGINNING

The journey started half a century ago established collaboration with 1888 Mills USA, defining new boundaries and new horizons.

Today, Feroze 1888 is not just a brand name – it's a legacy of determination and passion for magnificence of specialized yarn and textile terry & non terry products not only in Pakistan but much beyond as well.

Feroze 1888, a vertically integrated set-up, is proficient of meeting the diversified needs of it's customers, worldwide and runs the entire production cycle from spinning to finished products with unmatchable value in its products and services combining with the cutting edge technology and techniques.





BRAND PROMISE

Feroze 1888 brand is synonymous with 3Ps (People-Planet-Prosperity)

We consider it our responsibility towards our stakeholders, employees and the business regions we supply to drive & lead initiatives for innovation and promote environmental friendly production processes and contribute significantly in poverty reduction.

OUR FORTE

"State of the art technology runs the processes of Spinning, Weaving, Dyeing, Printing, Stitching & Packing and Flat Knitting at Feroze 1888"

Extensive Product Range

- 100% Cotton and Poly Cotton, Blended, Oper End/Rina Soun/Combed Yarn
- Solid Dyed, Yarn Dyed and beautiful Jacquard Designs
- Zero Twist/Egyptian/Pima/Bamboo/Modal & other specialty Blended Yarn Towels
- Bath, Beach, Hospitality Towels
- Flat and Terry Kitchen Towels/Scrubber
- Bathrobes / Ponchos
- Reactive Printed Towels
- Reactive and Pigment Print on Fabric
- Diaital Printing
- Metallic and Clitter Printing
- Embroidery
- Shape Towels
- Special Finishing Products like Antimicrobial, Anti Odor,
 Color Fast, Extra Absorbent
- Knitted & Woven Garments / Scrubs Items / Baby Blanke
 Infant Items / Fashion Hoodies / Knitted Garments /
 Kitchen Items / Chef Apparel / Gown & Tops / PJ Pants

TRUSTED SUPPLIER

of Global customers present in USA, Canada, Mexico, UK, Germany, Finland, Netherlands, Dendam, Japan, Australia, South Africa



On and Offshore Designing Team - Capable to produce new designs based on market Trend and Inspiration.

Proprietary Rights on Fuse and Fiber Tone Technology.



INNOVATION

Our passion for innovative designs and creativity make us exclusive.

We have moved leaps & bounds on the roads of progress and prosperity providing the best customer care and services.

Creativity is our passion, innovation we love and quality we deliver.

With this motto our Research & Development experts are continuously exploring distinctive paths - thinking out of the box.

We have assigned team for creative & product innovation activities with dedicated resources from supply chain to develop exclusive and innovative products.

Feroze 1888 implementing a strategy to accelerate growth through innovation. We are continuously striving and working with our partners 1888 Mills (USA) to introduce new and better products.

STANDARDS CERTIFICATIONS

Feroze 1888 is certified by all the required and accredited certifications necessary for the ratification of our products





INSPECTION & TESTING

Our Inspection & Testing facilities manifest continuous Quality Control at every step of manufacturing ensuring Excellent Execution Everytime.

The efficient and comprehensive quality control and assurance system enable us to meet the desired output throughout the production processes.

Stringent Quality Management System is ensured by implementing international best practices at every stage of manufacturing and that's the reason we are granted with "Self Inspection Status" from our key customers.

State of the art testing Lab following international standards and certification of ISO 17025 from Pakistan National Accreditation Council (PNAC) are examples of our quality commitment.



&TESTING



SPINNING

SPINNING

World's best Spinning machines transform the finest cotton into high quality yarn. The process of spinning begins with the procurement of premium quality raw materials incorporated in the manufacturing of our exclusive products.

Equipped with latest computerized machinery by world renowned manufacturers like Reiter, Muratec, Electro Jet, Schlafhorst and Volkmann are fully utilized to produce best quality of Ring (Carded & Combed), Open End (Greige & PC) yarn, both in single and plied qualities including different variations of Dyed (Cotton & Polyester) Fiber using local and imported cotton with provision of CAY (computer aided yarn clearing by USTER®) for both Ring & Open End processes. More than 52300 Spindles capable us to fulfill our production needs.

State of the art product testing facility with best available equipment from USTER®/MESDAN® enables us to meet quality requirements.

WEAVING

Weaving itself has become a hallmark of quality at Feroze 1888. We have a wide array of machines that make us capable to meet customers' requirements effectively.

More than 435 latest Air-Jet, Rapier, Projectile and Jacquard Looms, including 12 dedicated Looms for sampling enable Feroze 1888 to meet the lead-time and quality as per customers' expectations.

Weaving process is backed by top line Warping and Sizing machines from KARLMAYER and TSUDAKOMA.

Addition of Terry Warp Knitting Machine enable us to develop and produce terry products with super soft characteristics by using Micro Fiber Polyester Yarn with different blends which leads towards sustainable production of Terry Fabrics.



WEAVING



DYEING

DYEING

One of the world's best terry towels process treatment machines and dyeing facility consisting of Continuous, Exhaust and Cold Pad Batch including Yarn, Fiber & Space Dyeing help us in generating varieties of dyed towels through using environmental friendly Dyes and Chemicals.

Capable to Produce Reactive, Vat, Disperse Dyeing with Special Finishes application.

Our production facility is backed with the state of the art technology where all processes are synchronized in a perfect manner, creating unique and extra ordinary as a result.

PRINTING

Yet another forte where fully automated and computerized machines, both Continuous & Piece Printing as well as Digital Printing, continue to do wonders.

The excellence in manufacturing is never compromised at any stage in Feroze 1888 – we aim towards providing more in Value Added products with burst of colors and capable to print up to 12 color designs.

The Digital Printing technique gives us full control to match the colors in any original object with real definitions and sharpness, and this goes for delicate details in graphic patterns as well as photographs so the print translates accurately which enable us to produce countless colors with beautiful and attractive patterns on the products.



PRINTING



STITCHING

STITCHING

Our state of the art stitching departments are well equipped with ultra-modern technology of automatic stitching and cutting lines which provide flexible production and output.

We follow lean philosophy for continuous improvement and developed a culture where Gemba activity is an integral part of our operations. We focus on product quality at every stage of operation so that culture of TQM is maintained.

We ensure product safety at every stage. Therefore, 100% of our finished goods pass through metal detector which ensures zero noncompliance.

EMBROIDERY

We are equipped with the most modern embroidery facility which enables us to produce highly decorative products. Further getting value addition of embellishment product through embroidery process and setting new goals for decorative towels & 3D products in our business.



EM

BROIDERY



FLAT KNITTING

The Knitting facility is equipped with most modern and sophisticated high tech machines that can produce as per customers' requirement with a high degree of precision.

We create products that are contemporary and our trendy and classic products are a blend of our innovative technology and highly skilled craftsmanship that charm the buyers across the alobe.

LAT KNITTING

SUPPLY CHAIN

Logistics, Warehousing

Our strong supply chain & backward integration builds the pace of manufacturing which make us highly reliable and enable us to cater customer requirement for all sort of shipments including palletized and slip sheets.

Oracle ERP system links up the whole team, facilitating swift flow of information & ensuring accurate traceability at every level.



SUP



PACKAGIN

PACKAGING

As part of our backward integration, in-house packaging facility enable us to meet nonstop supplies of all three (primary, secondary and tertiary) packaging that well meets customer's needs and expectations with sustained quality and timely manner.

BEACH ESSENTIALS

A great solution to consider is the beach towel that converts into a lounge cover, pillow towel, pocket towel or can be stylised into a tote or back-pack

The idea appers to be with basic beach essentials which you can happily carry in your tote.

Thus, these options are convenient for both beach & pool.



BEACH WEARABLES

Sizes from toddler to adults, these can be customised as wraps, ponchos, cover-ups or tank tops.

Hooded ponchos or wrap towels featuring playful 3D details of character as well.

Soft & comforting, go out and about patterned masks, coordinating with towels.



PRINT DIRECTION

Designed artworks to create prints in tonal or vibrant hues with aesthetics.

Layering and blur imagery with colors to create interest. High depth, shadows, and subtle lightings adds a further digital dimension.

Techniques like glitter and metallic print, enhance the outlook and makes the design pop!



FASHION/ EMBELLISHED

Embroidered towels will continue to grow in importance to bring a tactile touch to products.

Lace & trims explores a more hancrafted look and is ideal to display a shabby-chic touch.

Cold and silver metallic remains classic, giving a high-shine appeal.



SPECIAL YARN TOWELS

With a towel being a home accessory that comes into close contact. Not limited to white or cream, special yarn towels are now in a range of hues.

These towels are high-end luxurious in range and exhibits great appearence, hand-feel, and absorbency.



BATH-DOBBY RANGE

Take a less is more approach to products, focusing on tactility and timeless designs for simple touch.

Tonal touch gives calming feel and is driven by the appeal for beautiful bath basics.

A muted palette with highlight of sheen and shine keeps attention on fancy wefts.



SCULPTED WITH ALL TERRY BORDER

BATH-JACQUARD

Adding value to regular designs with textured towels.

The harmony of two contrasting colors appears playful with detailing.

These fresh designs update bathroom look with their modern take in detailing and tactility.



KITCHEN-EVERYDAY

Kitchen towels & flour sack are a quick and practical addition to update the kitchen textiles.

This comes in a range of different colours, style and patterns.

Featuring embroidery, applique, print, embellishment and yarn-dyed.



HOSPITALITY BATH RANGE

From luxurious to classic, this range covers all the monochrome & tonal statement.

Patterned tiles and relief textures adds dimension to hospitality bathrooms with a use of simple and stylised outlines for more commercial option.

This also provides some value added products with specialised technology like Enduralleave $^{\mathbb{M}}$, giving a feeling of luxury to savvier consumers.





FUNCTIONAL UNIFORMS

#medical_&_hospitality

Uniforms are a unique niche in the market. The range of apron, apparel and chef uniforms are designed to function in style.

These durable uniforms are available in dozens of styles and colors that are in line with current trends and constructed with high performance fabrics.



FIBER TO FASHION

#wearables_&_apparel

With many customization options available, including various Garments fabrics, embroidery, print, sublimation, fit and finishing options such as labels and buttons.

Intelligent sourcing ensures that the most fabrics chosen with the designs, color, softness, durability and budget meets the requirement.



HEALTH CARE-INFANT RANGE

This range offers quality plain basics, patterned pieces, and more.

From fashion to function, these infant dresses can be an exciting part of the first year and beyond as these baby essentials are practical & comfortable for everyday life.

Aim to create a collection of baby bath towels, onesies, and pajamas that are comfortable for lots of eating and sleeping.



KNITTING TECHNOLOGY

#3D_structures

The mechanical weaving operation and its uses are important today.

It provides medium to high end range of Knitted Blankets, Throws, Baby Blankets, Cushion Covers and etc.

The future scope of fabric science is very broad. The innovative products like these will be able to open up new markets and new horizons for the textile industry.



SUSTAINABILITY

Feroze 1888 Mills sustainability strategy is based on the triple bottom line philosophy of People, Planet and Prosperity. Feroze 1888 Mills' dedication towards developing a sustainable environment can be measured through its commitment to executing the United Nations' Sustainable Development Goals (UNSDG).

Sustainable development goals play a key role for the company in developing future strategy and decision-making.

UNSDG

GOAL 1: NO POVERTY

- Providing Work opportunity to over 12000+ people
- Organized combined marriage ceremony

GOAL 2: ZERO HUNGER

Establishment of a computer lab for skill development of differently abled people

GOAL 3: GOOD HEALTH & WELL BEING

- Training of 100% Employees on Fire Preparedness
- Donation of 300+ blood bags through blood camps
- Raising awareness on Mental Health Issues through training sessions

GOAL 4: QUALITY EDUCATION

- Supporting 200+ Students through educational assistance programs
- Mentorship programs for students of various universities
- 10000+ Training hours in order to enhance and develop skills

GOAL 5: GENDER EQUALITY

- Providing Equal Employment Opportunities
- 30% increase in Female Employees in Management Cadre (2021-2022)

GOAL 6: CLEAN WATER & SANITATION

- Recycling 180+ Millions gallons of water Annually to reduce impact on fresh water sources
- Conservation of 50+ Million Gallons of Water through condensate Recovery system
- Conservation of 70+ Million Gallons of water through induction water efficient machines

GOAL 7: AFFORDABLE AND CLEAN ENERGY

Generation of 3600 MW hrs. through Solar Energy to offset 2400 Tons of Carbon Footprint
 Leveraging Natural Lights to replace conventional lighting systems

GOAL 10: REDUCING INFOUALITIES

 Inception of spinning certification program to improve job prospect of non-management employees



SOAL 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

- Using 85% recycled grade paper in corrugation facility
- Recycling 1000+ Tons of Plastic material
- Recycling and Reusing 1700+ Tons of Yarn Waste

GOAL 13: CLIMATE ACTION

- Using Waste Heat Recovery Boilers to offset 8700 Tons of carbon emissions
- Through installation of Heat Recovery systems, reduced overall energy requirement and offset 2500 Tons of Carbon Emissions

GOAL 14: LIFE BELOW WATER

- Discharge of Safe water through Effluent Treatment Plants
- Achievement of ZDHC Certification to ensure highest standards of water treatments are maintained

Goal 15: Life on Land

■ Plantation of 25000+ Mangrove Trees in order to combat climate pollution

GOAL 17: PARTNERSHIP FOR THE GOALS

- Collaborating with:
- Apparel Impact Institute on Clean by Design and Carbon Leadership programs
- WWF on the Alliance for Water Stewardship to focus on water conservation
 Various Non-profits and adjustified in this for community betterment professional institutes for community better profess
- Various Non-profits and educational institutes for community betterment projects



MANAGING HUMAN ASSETS

We live by our values of PROSPER whereby there is a culture of Respect, Ownership and the Will to Succeed. We believe our employees are the biggest asset of the organization, and therefore continually invest in our talent and provide opportunities for development and growth to all our members.

At Feroze 1888 we have a visionary leadership that believes in ethical practices followed through well-defined policies and progressive practices to nurture a positive work environment, where employees can flourish and put in their best. We have a strong focus on Gender Diversity and Inclusion of Disabled employees and believe in equality for all. We have an open door policy where employees are able to reach out to senior management if required, and are given channels where they can speak up and raise any concerns or provide suggestions.

There is continuous focus on Employee engagement where all employees have the opportunity to participate and rejuvenate themselves to deliver with Excellence



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