



FASHION KNIT INDUSTRIES

From cotton to pack, a true vertical unit.

Spirit of Continuous improvement

INDUSTRY COMPLIANCE



INTRODUCTION

- At our textile organization, the well-being and satisfaction of our employees and customers are at the heart of everything we do.
- We prioritize both health and safety and exceptional customer service as integral pillars of our commitment to excellence.
- We understand that these aspects are interconnected – when our employees feel secure and supported, they can provide the best service to our customers, resulting in a positive cycle of growth and satisfaction.

“At Fashion Knit Industries we are Knitted in a Family.”

SUSTAINABILITY



- Our fitted sheets are Made in Green, the highest possible rating from OEKO-TEX.
- This signifies absence of harmful chemicals, eco- friendly production, and also made in a safe and socially responsible workplace.



OUR PRODUCTS ARE OEKO-TEX CERTIFIED

All of our products are Made in Green certified by Oeko-Tex meaning they have been tested for sustainability and harmful substances.



Traceable
Supply Chains



Social Responsible



No Harmful
Chemical



Environmentally
Friendly Production

SUSTAINABLE PACKAGING

- Fashion Knit industries is working on sustainable packaging styles by covering FSC paper and delivering many articles.
- To reduce fabric wastage, FKI presents pouch packing on a replacement for polybags, utilizing leftover fabric of the same qualities.
- FKI now uses recycled poly bags, which reduces the amount of waste sent to landfills.



ETHICAL PRACTICES

Fashion Knit is committed to upholding ethical business practices:

- maintaining compliance with local laws
- meeting customer demands regarding employment standards and safety.
- The company's dedicated Fashion Knit System Development Team oversees and evaluates organizational activities.



IMPROVEMENT

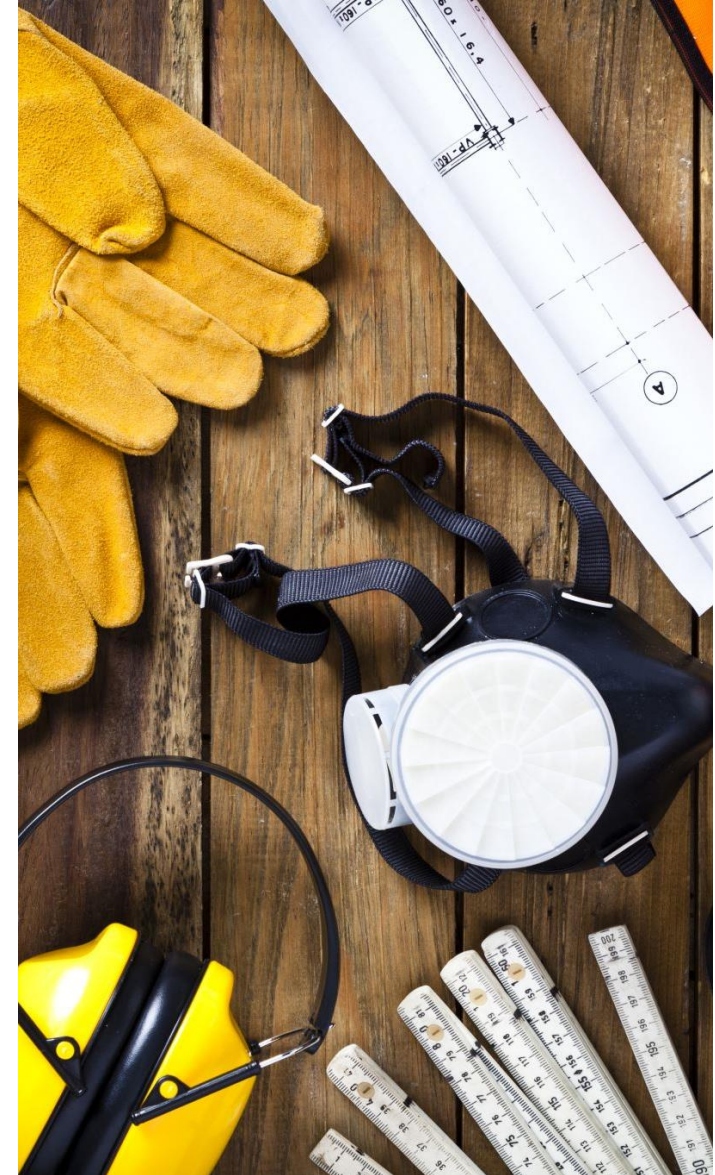
Notable improvements in workplace conditions have been implemented, including

- clear warning signs in the local language
- mandatory use of safety gear
- employee safety awareness initiatives
- The workplace features well-marked emergency exits and equipment.



WORK ENVIRONMENT SAFETY

- We are dedicated to creating a secure and hazard-free workplace where our team members can carry out their responsibilities without compromising their well-being.
- Through regular risk assessments, implementation of safety protocols, and continuous training.
- We strive to prevent accidents and promote a culture of safety awareness.



FIRE SAFETY



- We prioritize fire safety to ensure a secure workplace, minimizing risks for employees and ensuring smooth operations.
- We promote a culture of fire safety awareness among our workforce, emphasizing the importance of fire prevention, early detection, and timely response.



MEDICAL (HEALTH & SAFETY)

- Our organization is proud to offer comprehensive medical facilities to our employees.
- Through our medical facility, we strive to provide convenient employee access to medical services, enhancing health and work experience.
- This initiative reflects our commitment to creating a supportive and healthy work environment where the welfare of our employees is of utmost importance.





ZUBAIDA MACHIYARA TRUST UNDER FASHION KNIT INDUSTRIES PROVIDE FREE SERVICES FOR NEEDY PEOPLE.

- Consultant Physician
- Radiology
- General Physician
- Neuro Surgery
- Outreach Centre
- Peads Surgery
- Critical Care
- Dentistry
- Neurology
- ENT
- Cardiology
- Gynae / Obstetrics
- Dialysis Service
- General Surgery

NOOR UL ILM ACADEMY FOR SPECIAL CHILDREN (BLIND SECTION) EDUCATION AND SCHOOL SYSTEM

- We offer free education and medical care to children who are blind.
- Our goal is to ensure they receive the support they need to learn and stay healthy, making a meaningful difference in their lives.



HR

Our employees are valuable assets to our organization.

- Approximately 2000 people are a part of Fashion Knit Industry.
- valuing their contributions
- investing in their growth can lead to improved morale
- productivity and overall success of our company
- Supports young workers
- Treating our employees as precious resources fosters a positive work environment and encourages loyalty and dedication.



EMPLOYEE WAGES

Fashion Knit supports its employees by establishing:

- providing fair living wage more than government set
- welfare amenities such as a suitable cafeteria
- safe drinking water
- clean restrooms

All contributing to their comfort.



LABOUR

Fashion Knit vehemently opposes practices like

- Forced Labour
- Child Labour
- Racism
- Discrimination
- Worker Exploitation

The company takes active measures to discourage such behaviors.



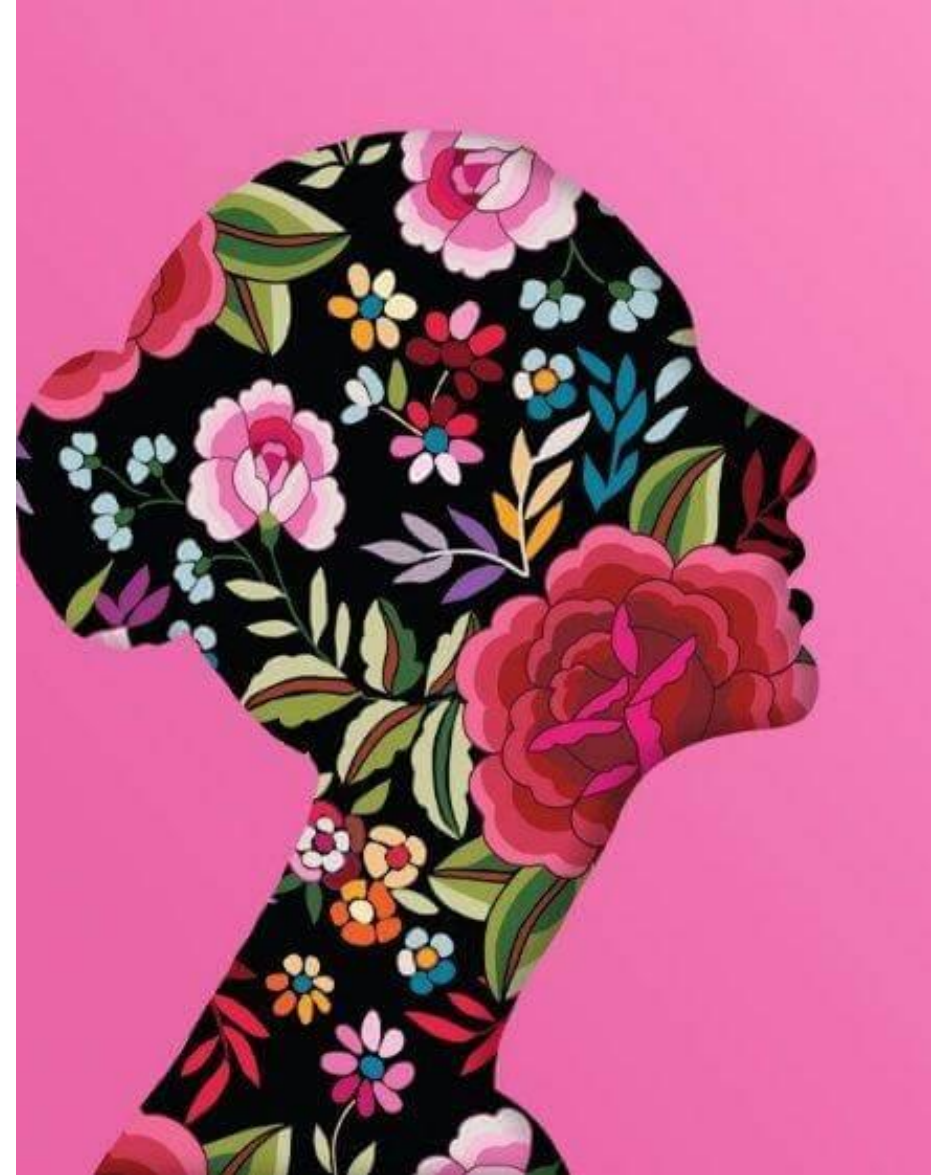
INTERNSHIP

- Our textile organization offers a dynamic internship program for individuals eager to gain hands-on experience in the world of textiles.
- Whether your interests lie in design, production, marketing, sustainability, or research, our organization is committed to offering valuable insights.



WOMAN EMPOWERMENT

- At our company, we strongly believe in helping women succeed.
- We give them the same chances as anyone else, support them in leadership roles, and make sure they have the right tools to grow.
- Our goal is to create a friendly workplace where women feel comfortable, can learn new things, and be part of making our company even better.



MATERNITY ROOM

- We provide a supportive space for expectant mothers, offering comfort, privacy, and convenience.
- Our well-equipped maternity room allows female employees to address personal needs, rest, and attend medical appointments as required.

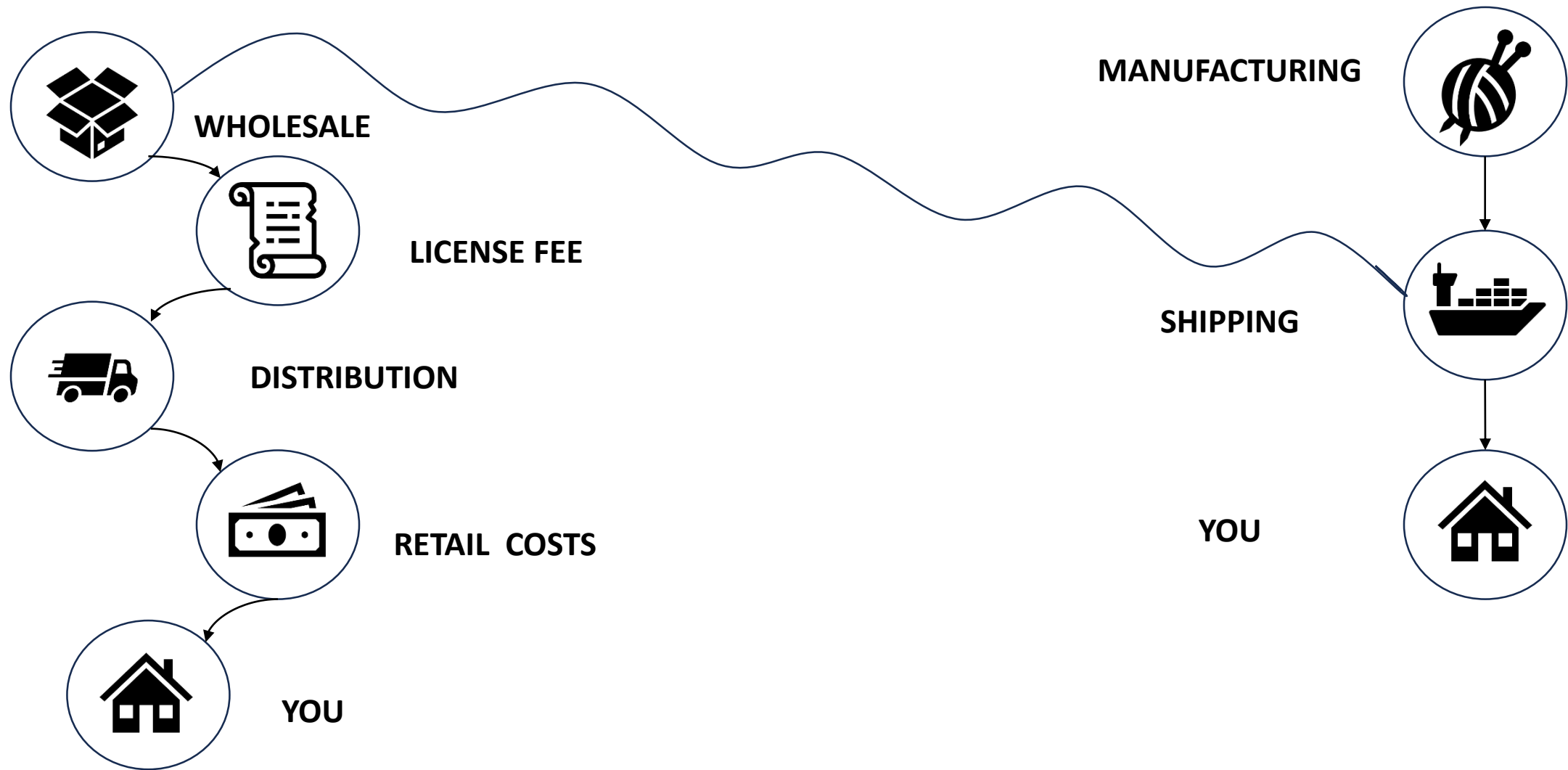


RETIREMENT

- We understand that retirement is not just about financial security; it's also about maintaining a strong sense of connection and purpose.
- At our textile organization, providing retirement benefits is not just a policy; it's a testament to our belief in the long-lasting partnerships we build with our employees.



FROM OUR FASHION KNIT TO YOUR HOME



CUSTOMERS



CSR ACTIVITIES BY FASHION KNIT INDUSTRIES

BEACH CLEANING DRIVE

- We organized a successful beach clean-up drive, uniting our team to protect the environment.
- With enthusiasm and dedication, we cleared litter and contributed to a cleaner shoreline.
- Our commitment to sustainability drives us to create positive change.





INDEPENDENCE DAY CELEBRATION



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